

Deutsche Telekom Company Presentation for Investors

May 2025



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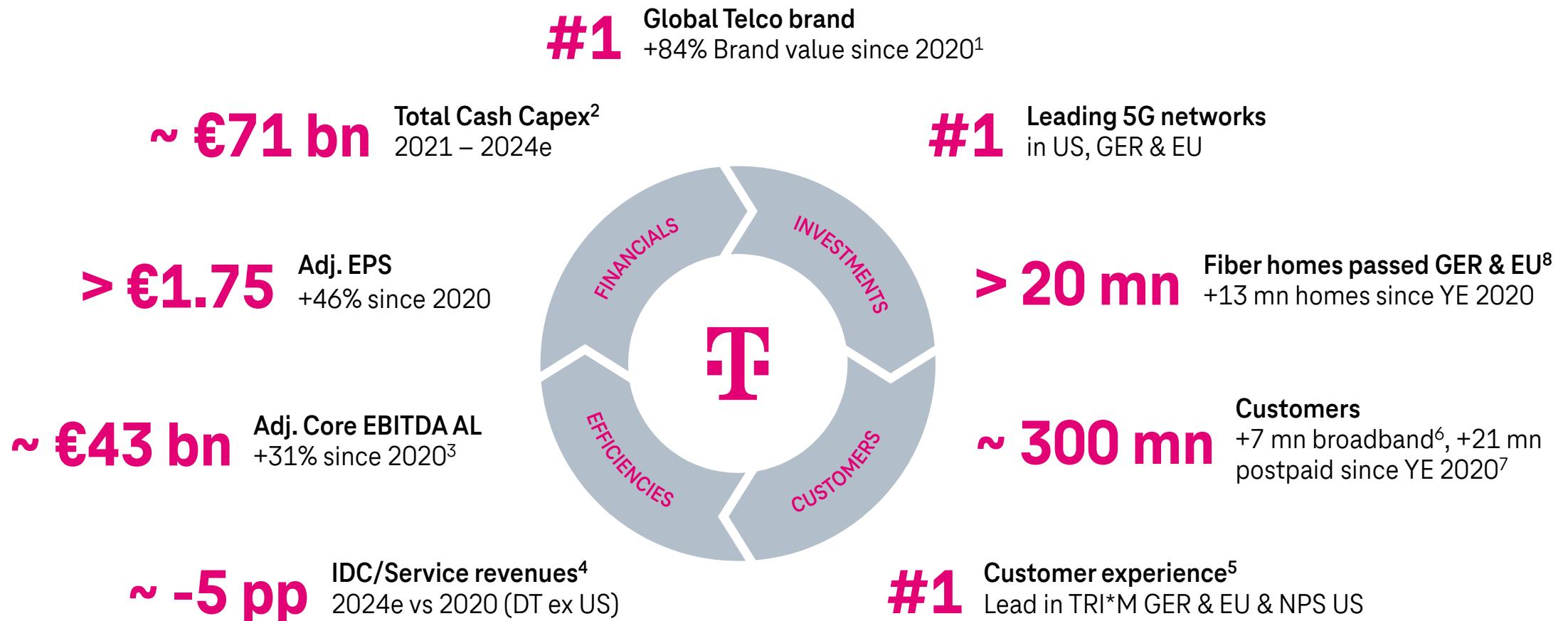
If these or other risks and uncertainties materialize, or if the assumptions underlying any of these statements prove incorrect, our actual performance may materially differ from the performance expressed or implied by forward-looking statements. We can offer no assurance that our estimates or expectations will be achieved. Without prejudice to existing obligations under capital market law, we do not assume any obligation to update forward-looking statements to take new information or future events into account or otherwise.

In addition to figures prepared in accordance with IFRS, Deutsche Telekom also presents alternative performance measures, including, among others, EBITDA, EBITDA margin, adjusted EBITDA, adjusted EBITDA after leases, adjusted EBITDA margin, Core EBITDA, adjusted EBIT, adjusted net income, free cash flow, free cash flow after leases, gross debt, net debt after leases and net debt. These alternative performance measures should be considered in addition to, but not as a substitute for, the information prepared in accordance with IFRS. Alternative performance measures are not subject to IFRS or any other generally accepted accounting principles. Other companies may define these terms in different ways.

CMD 2024 recap

Selected charts

Where do we stand

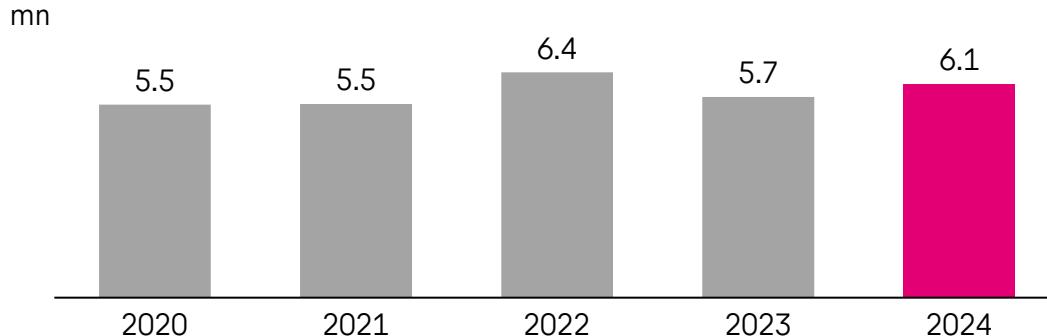


All data end of 2024e except stated otherwise; ¹Brand Finance 01/2024; ²Without spectrum; ³Organic; ⁴Adj. IDC AL as % of Service revenues, organic, excl. HU Telco tax; ⁵EU: #1 in 8 out of 9 countries B2C, 12M avg. as of Q2 2024 excl. RO, GER: B2C Q2 2024, B2B YE 2023, US: Q2 2024; ⁶Q2 2024, incl. US FWA customers; ⁷Q2 2024 excl. US FWA customers; ⁸GER: FTTH incl. JVs; EU: FTTH/B & Docsis 3.1 (1 Gbps) incl. own, funded & partner rollout but excl. wholebuy

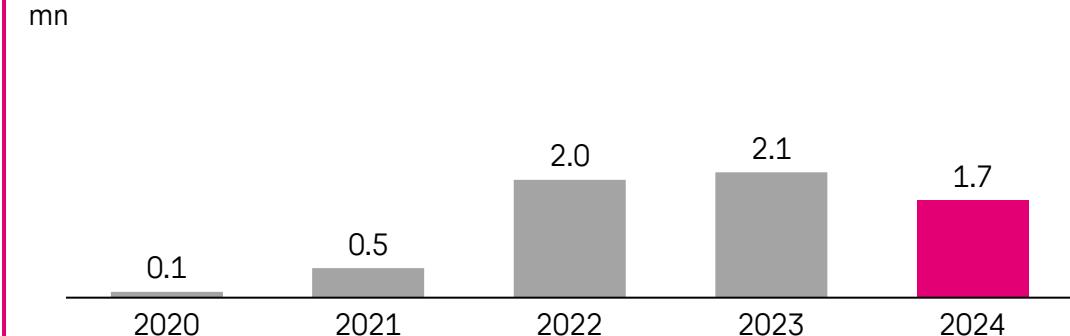
DT Group

consistent customer growth over the last 5 years

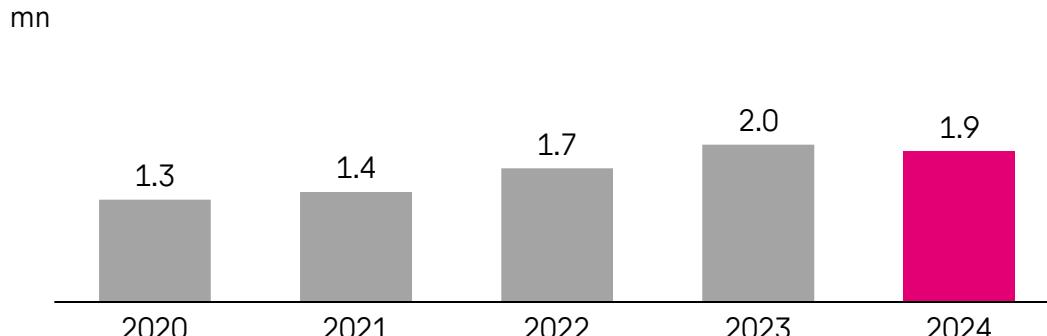
TMUS mobile postpaid net adds



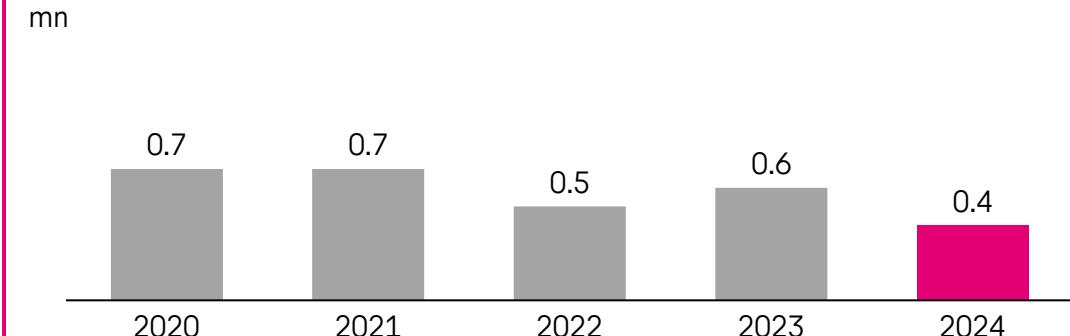
TMUS broadband net adds



DT ex US mobile postpaid net adds



DT ex US broadband net adds

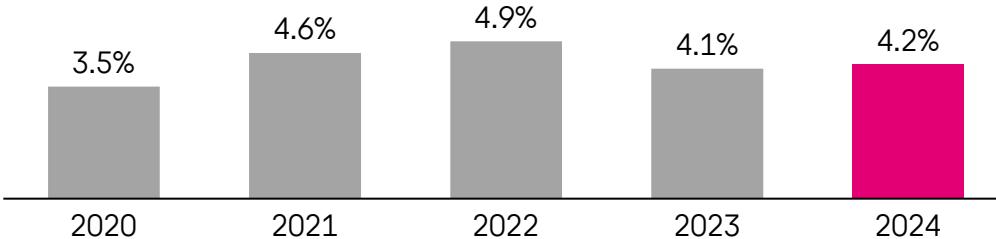


DT Group ex US & TMUS financials

growth on both sides of the Atlantic

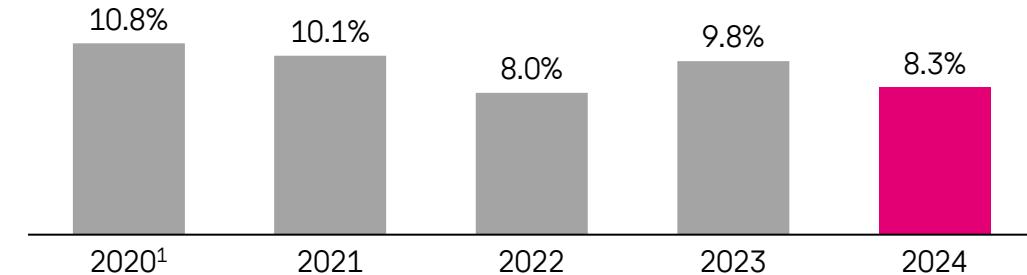
Organic service revenue growth TMUS

in % yoy



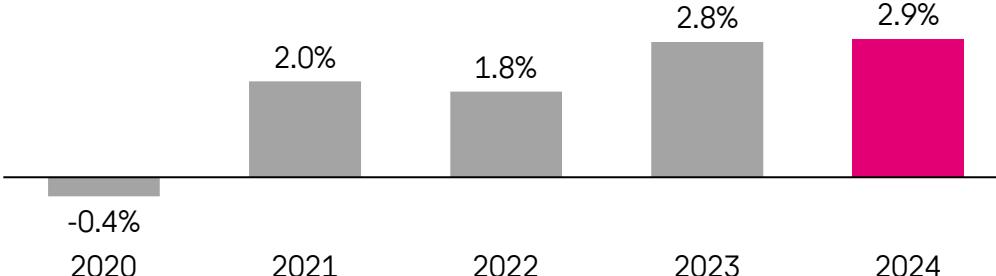
Organic core adj. EBITDA growth TMUS

in % yoy



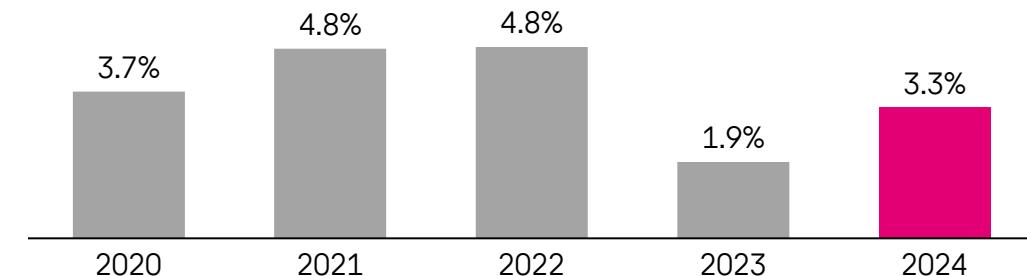
Organic service revenue growth DT ex US

in % yoy



Organic adj. EBITDA AL growth DT ex US

in % yoy



Accelerating our flywheel – our ambitions going forward

STRONGER FOUNDATION + SUPERIOR EXECUTION + ACCELERATION = VALUE CREATION



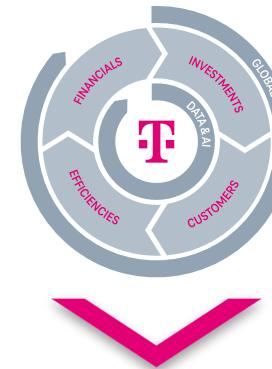
- Grow **US share** & strong **Portfolio** with optionality
- Solid **leverage** & **headroom**
- **T-Systems** a unique differentiator
- Strong **brand, values & ESG** commitments
- Rejuvenated industry leading **team**



- **Out-invest** competition
- Next-level **quality** approach
- **Win** in the market
- Capture the **Fiber** opportunity
- **5G** a winning story
- **B2B** profitable growth
- Ramp-up **beyond core**



- **Data** informed, digital first company
- **AI@T** everywhere for us & our customers
- Leverage **global scale**
- **Platform** economics



Unlock additional Market cap:

> €60 bn¹

- Adj. EPS: ~ €2.5 in 2027e
- Dividends **40%–60%** of adj. EPS (2024e **€0.90²**)
- Share buyback of up to **€2 bn** in 2025

¹ Until 2027; ² Subject to board resolutions & AGM approval

Leveraging Fiber to create long-term profitability



Capturing Fiber opportunity ...

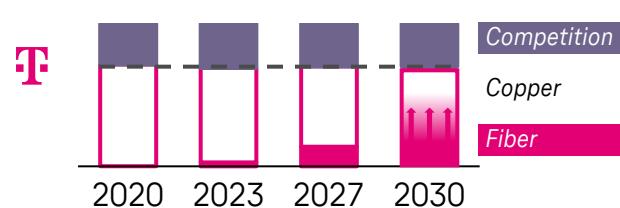
- best future network
- superior quality
- ARPU upside
- lower cost to operate
- green Fiber

... with ownership economics & high utilization

INFRA LEADERSHIP IN INCUMBENT MARKETS



BB market shares – Infra view¹



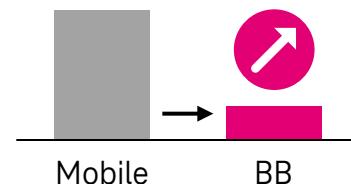
Stable or greater market share

- Copper to fiber migration
- Prepare copper de-commissioning

SMART INVESTMENTS IN NEW MARKETS



Market share



Leverage mobile position

- Selected rollout areas
- Leverage asset-light models (organic, JV & swaps)

Until 2027e

Total homes passed

~ 17.5 mn² (2.5 mn p.a.)



~ 13.5 mn³ (1.0 mn p.a.)

Fiber utilization

> 20%



> 35%

Until 2030e

Total homes passed

≥ 12–15 mn

¹ Access lines, retail & wholesale; ² FTTH incl. JVs; ³ FTTH/B & Docsis 3.1 (1 Gbps) incl. own, funded & partner rollout but excl. wholebuy

5G: We made it a winning strategy



MARKET LEADING IN 5G TODAY

Strong coverage ¹	Speed leadership ²
~ 98%	#1
~ 78%	³ #1
~ 98%	#1
Customer growth ⁴	Profitable investment
by > 4%	Positive NPV



CUSTOMER DRIVEN NETWORK EXPERIENCE ...

- Modernize NWs
- Leverage spectrum leadership
- 5G stand alone everywhere
- Micro/Geo data-driven network optimization for superior quality/CX

#1 **New Network
Quality
Leadership**

... BRINGING MONETIZATION TO THE NEXT LEVEL

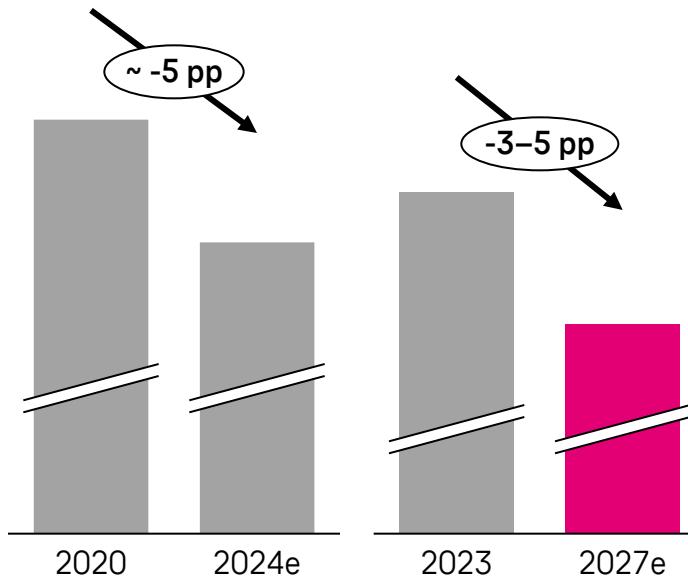
- Grow mobile share
- Fixed-wireless opportunity
 - FWA (e.g. US BB)
 - B2B hybrid “unbreakable”
- New services
 - 5G-Campus
 - NW-slicing
 - NW-APIs (Telco-JV launched)
 - Satellite US

¹ 2024e excl. RO; ² According to opensignal.com 5G download speed, Aug 16th, 2024 & OOKLA; ³ Average 6 out of 10 NatCos, CZ, CR, GR, HU, MKD, PL; ⁴ CAGR 2020–2023, adjusted for disposal of FMC SIMs in RO

Efficiency: multiple levers for further improvements

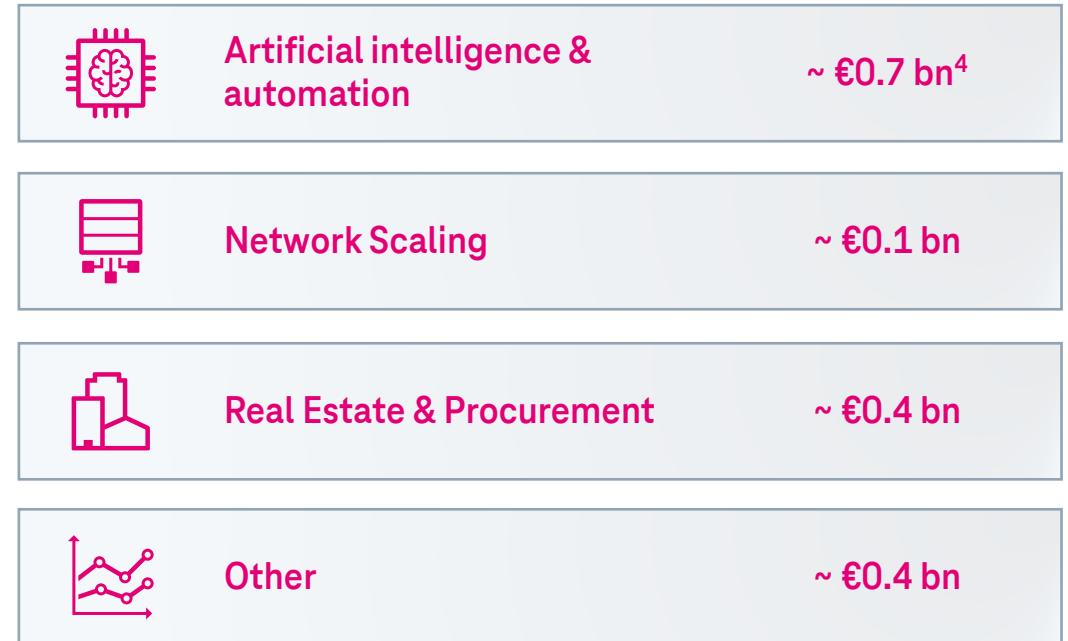


IDC/Service revenues DT ex US¹



~ €1.5 bn²
Gross IDC reduction
2023–2027e³

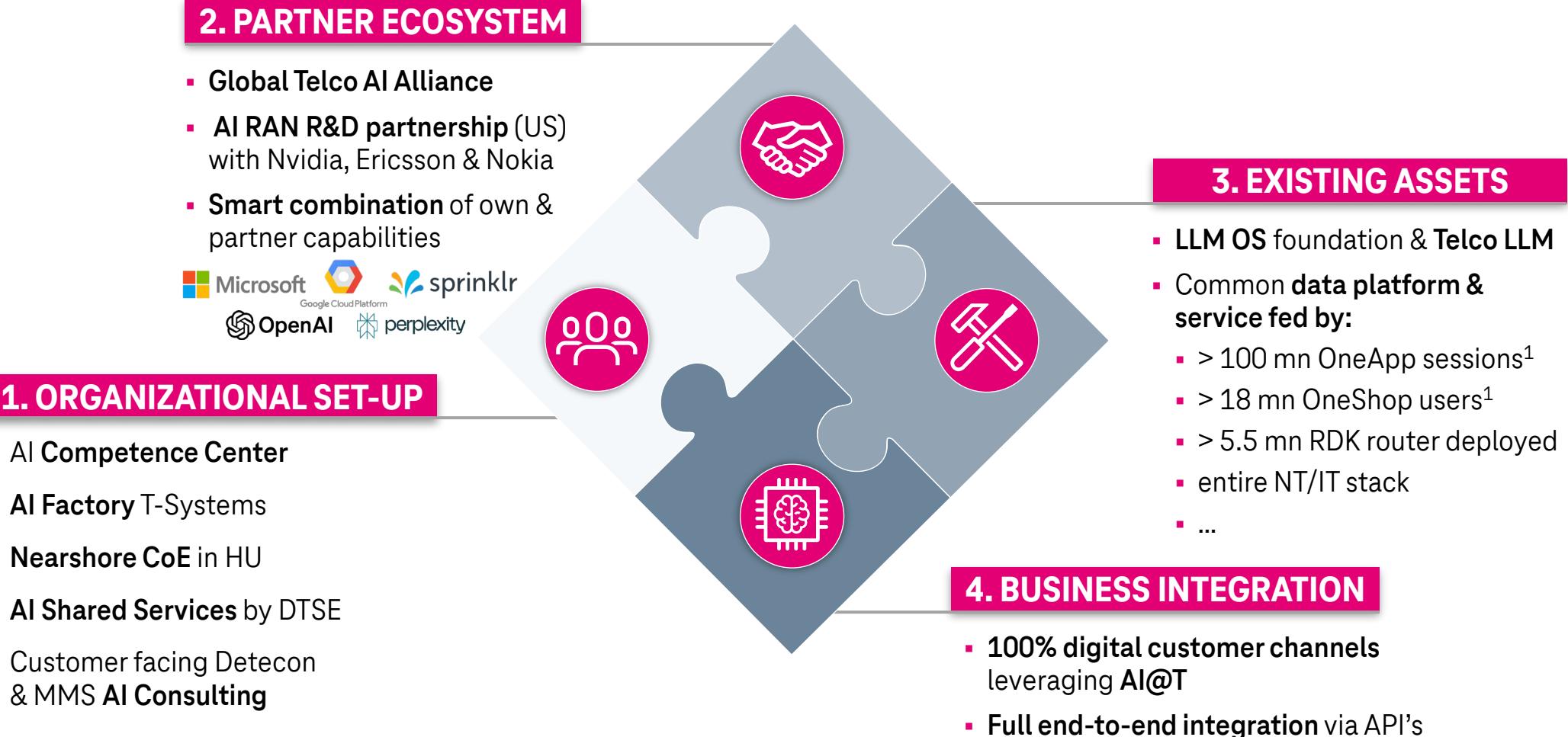
Key levers and expected impact going forward



- All segments are expected to contribute
- Headwind from higher inflation rates to be mitigated by additional efficiencies

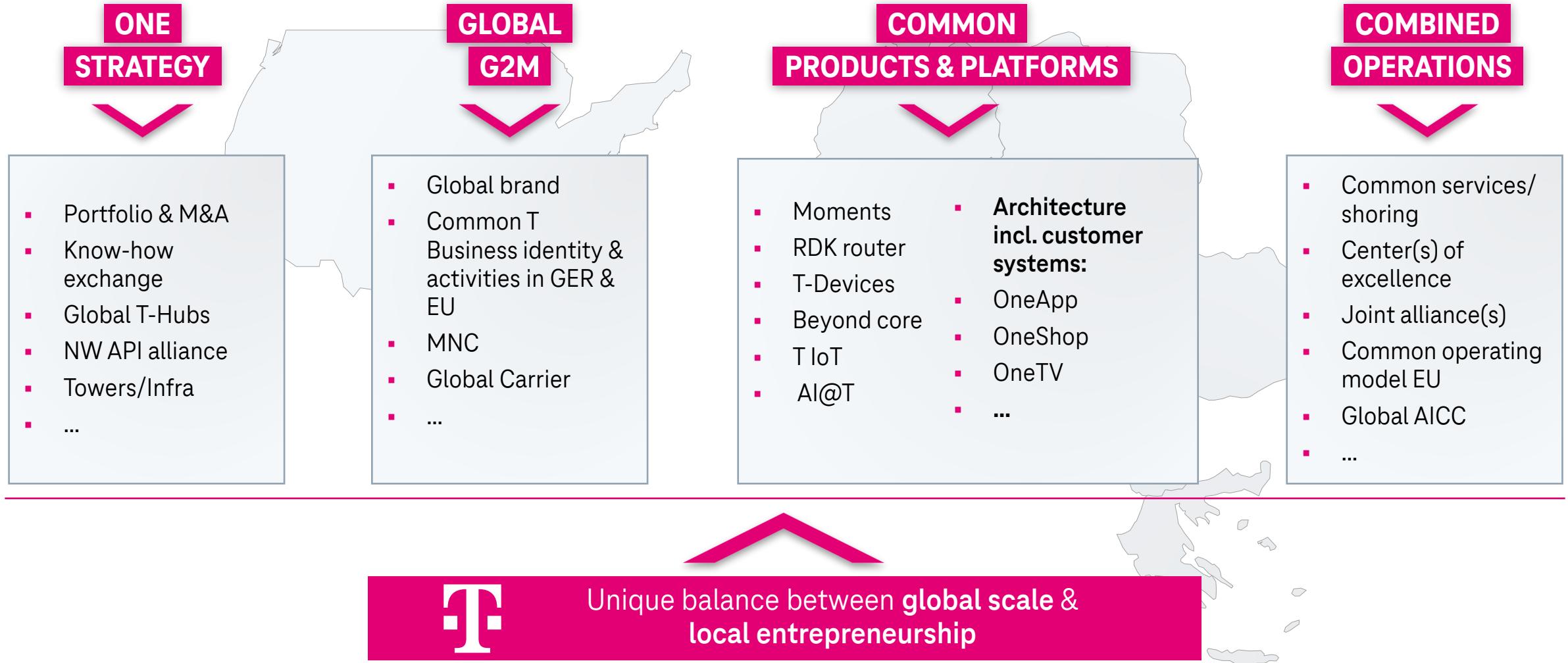
¹ Adj. IDC AL as % of Service revenues, organic, excl. HU Telco tax; ² Differences due to rounding; ³ Midpoint of Service revenue midterm ambition; ⁴ Technology and other

Set-up for a data-informed, digital-first company...



¹ Per month

Accelerate global scale leveraging our unique footprint



Committed to ambitious environmental and social targets



CLIMATE



≥ -55% in 2030e vs. 2020

≥ -90% in 2040e vs. 2020

in **Scope 1–3 emissions**

- Clear **transition plan** towards net zero
- SBTi¹-approved targets
- Focus on **Scope 3** (supplier production & use phase)

CIRCULARITY



100%

Ready for circularity
around technology & devices in 2030e

- Full circular approach, “T Circularity Score”²
 - **Prevention** (design & packaging)
 - **Re-use** (lifetime & refurbishment)
 - **Collect & recycle** (devices & network/IT)

SOCIAL



Similar digital inclusion beneficiaries

> 80 mn acc.³

+ Crisis effort

- **Accessibility** for all
- **Affordability** for those in need
- **Ability** – digital education, standpoint against hate

¹ SBTi = Science Based Targets initiative; ² DT ex US only; ³ 2024-2027, without “crisis mitigation” & “low carbon & circular society”

Customer focus translating into strong profitable growth



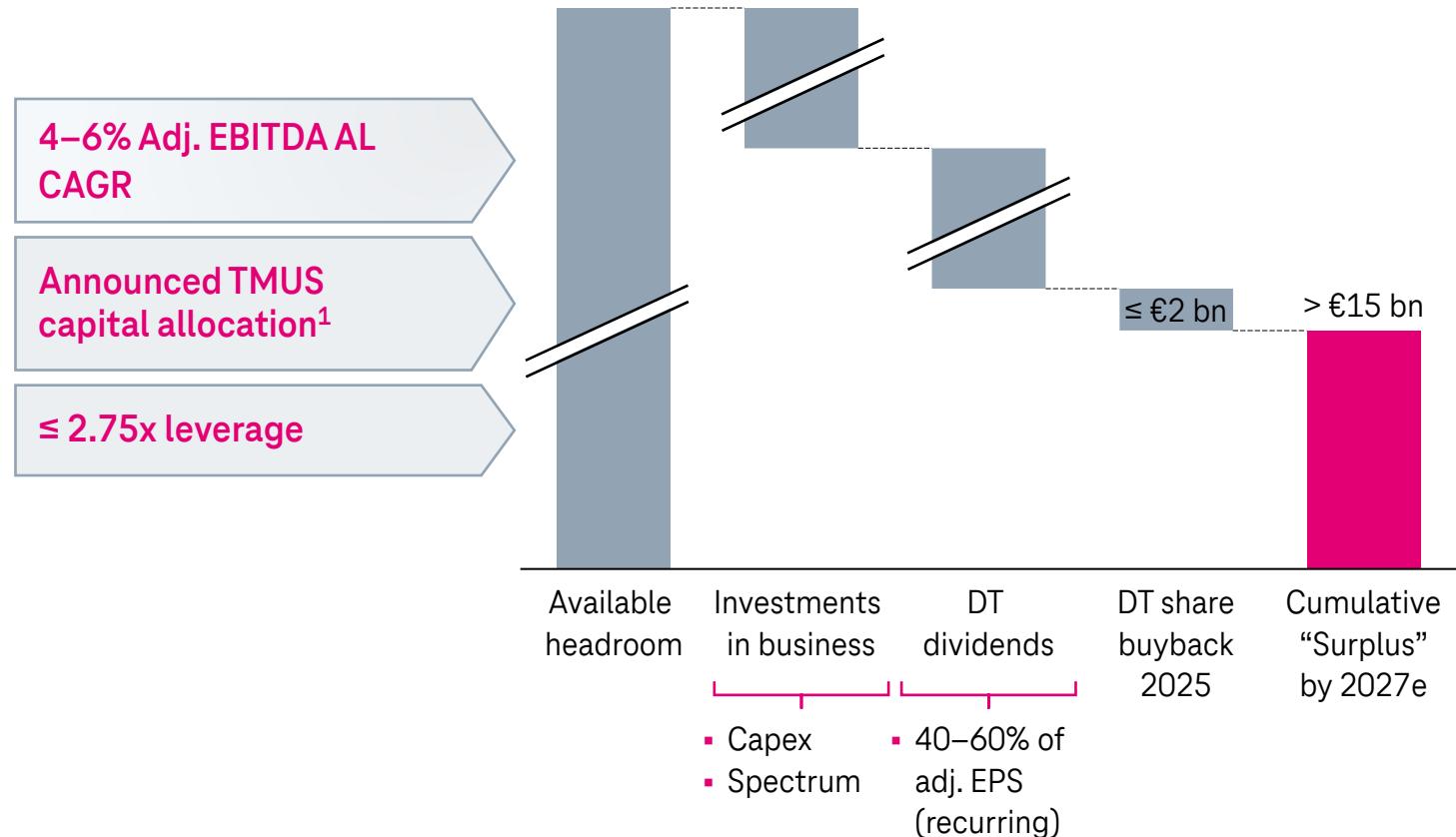
GROUP LEVEL KPI	AMBITION 2023–2027E	KPI DRIVERS
Service revenues	~ 4% CAGR	Business growth
Adj. EBITDA AL	4–6% CAGR	Operational leverage
Adj. EPS	> 11% ¹ CAGR	Growth & capital allocation
Cash Capex/Service revenues ²	~ 21% in 2027e	Invested for growth
FCF AL	~ €21 bn ³ in 2027e	Cash generation
ROCE	~ 9% in 2027e (> WACC)	Growing profit
Net debt/adj. EBITDA	≤ 2.75x	Financial discipline

¹ Absolute adj. EPS ~ €2.5 in 2027e; ² DT ex US; ³ Based on €1 = \$1.08

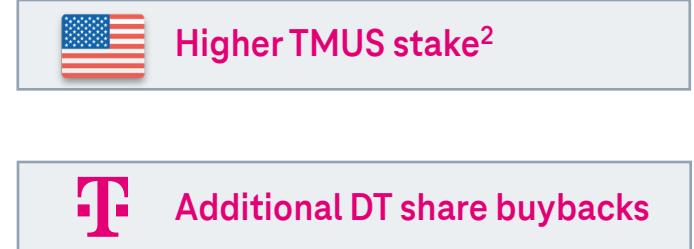
“Surplus” funds to be used for higher TMUS stake & DT buybacks



Key determinants of cumulative “Surplus” by 2027e



Uses for “Surplus”



- Both uses of surplus are accretive to DT's adj. EPS
- Maintaining strategic flexibility

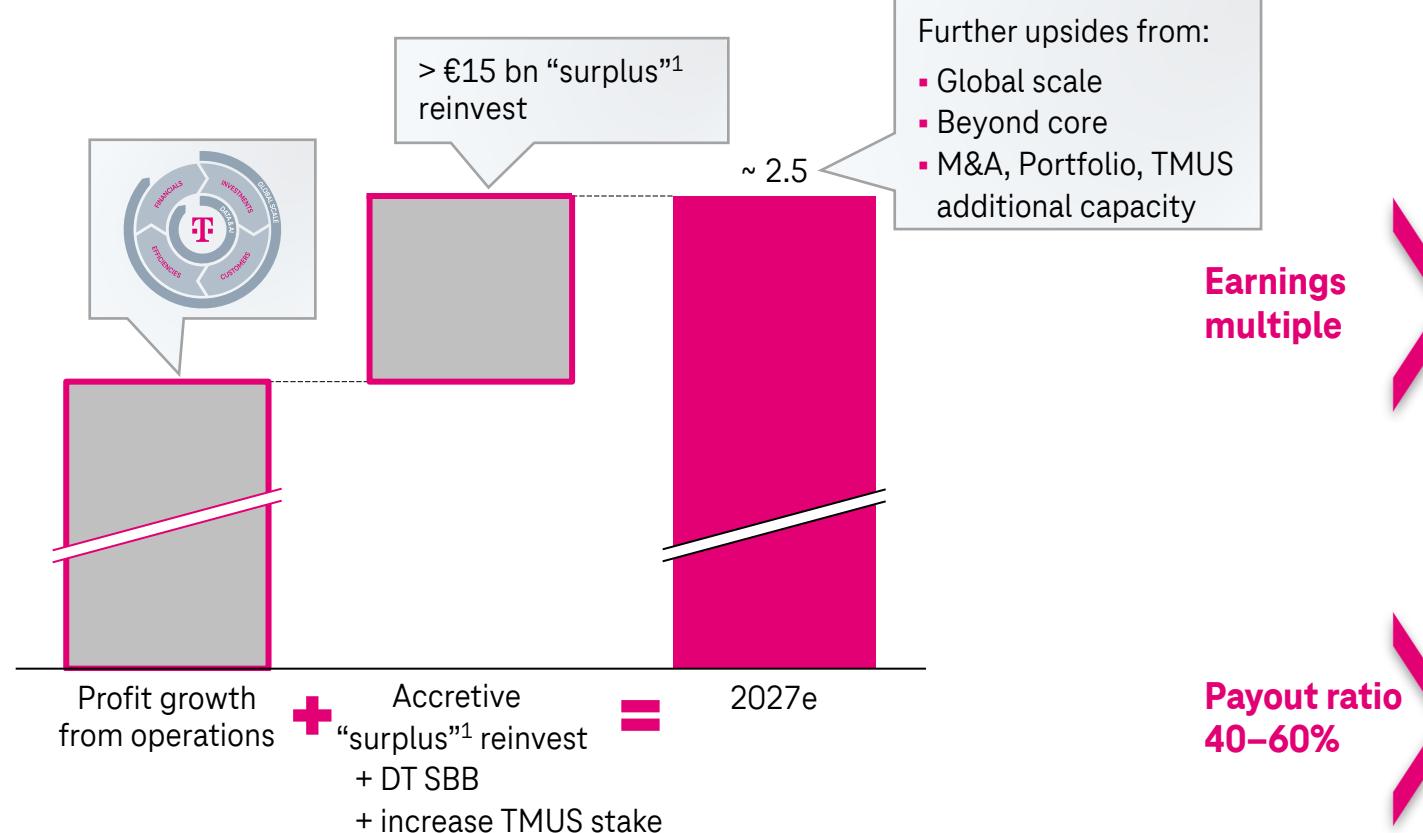
¹ TMUS CMD: up to \$50bn stockholder returns, ~ \$20bn additional capacity, and ~ \$10bn strategic investments; ² Vs. baseline stake of 50.4%

Creating shareholder returns through growth & capital allocation



Adj. EPS

€/share

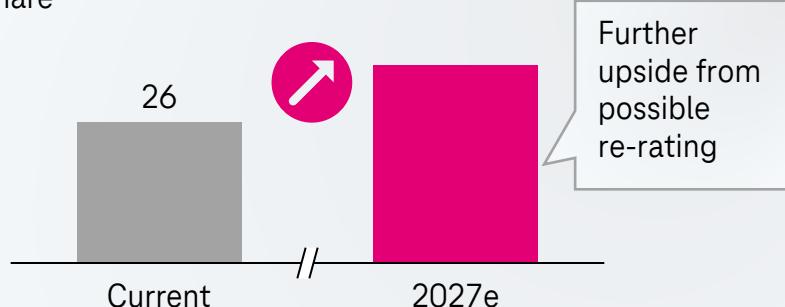


¹ “Surplus” at guidance and $\leq 2.75x$ leverage; ² Subject to board resolutions & AGM approval

TOTAL SHAREHOLDER RETURN

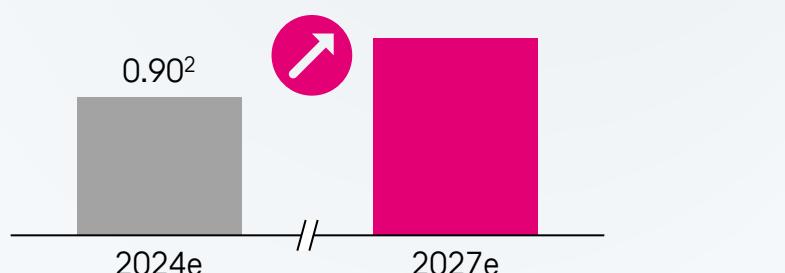
Share price

€/share



Dividend

€/share



Q1 2025 results

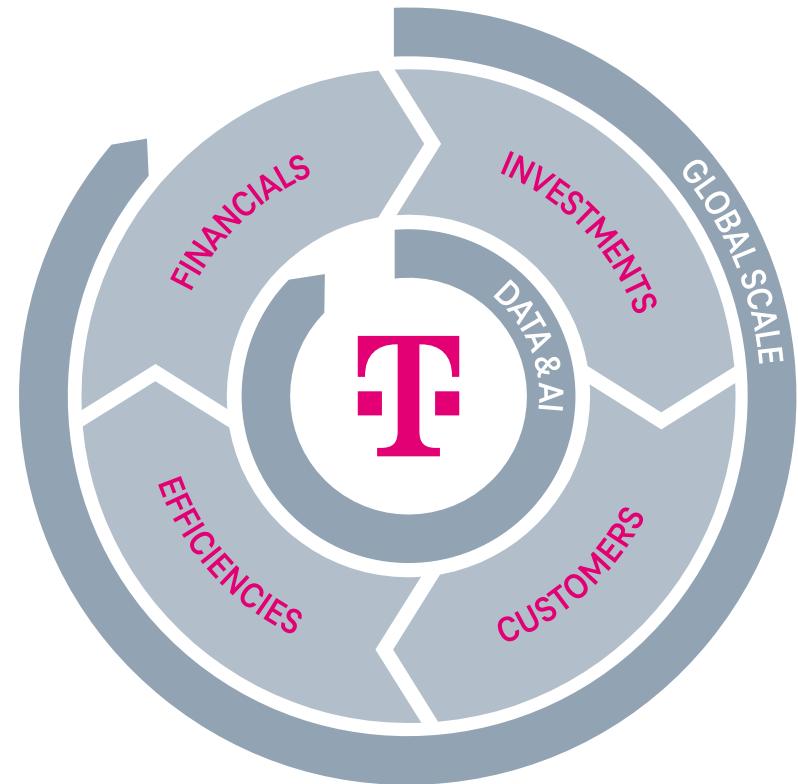
Group

Q1/25

consistent reliable growth

Q1/2025 Highlights

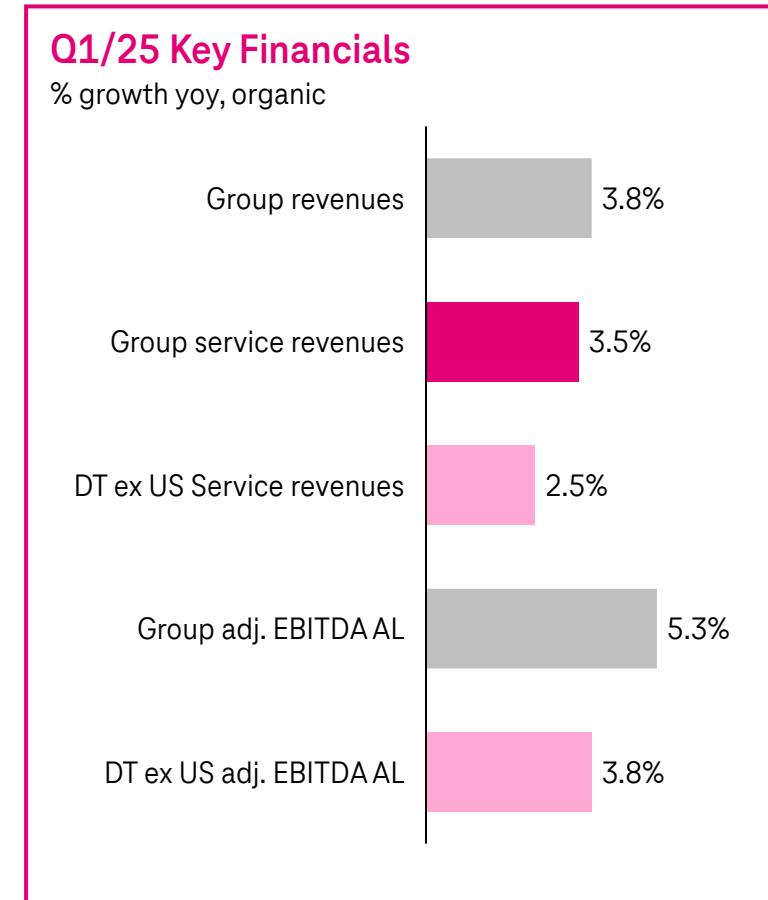
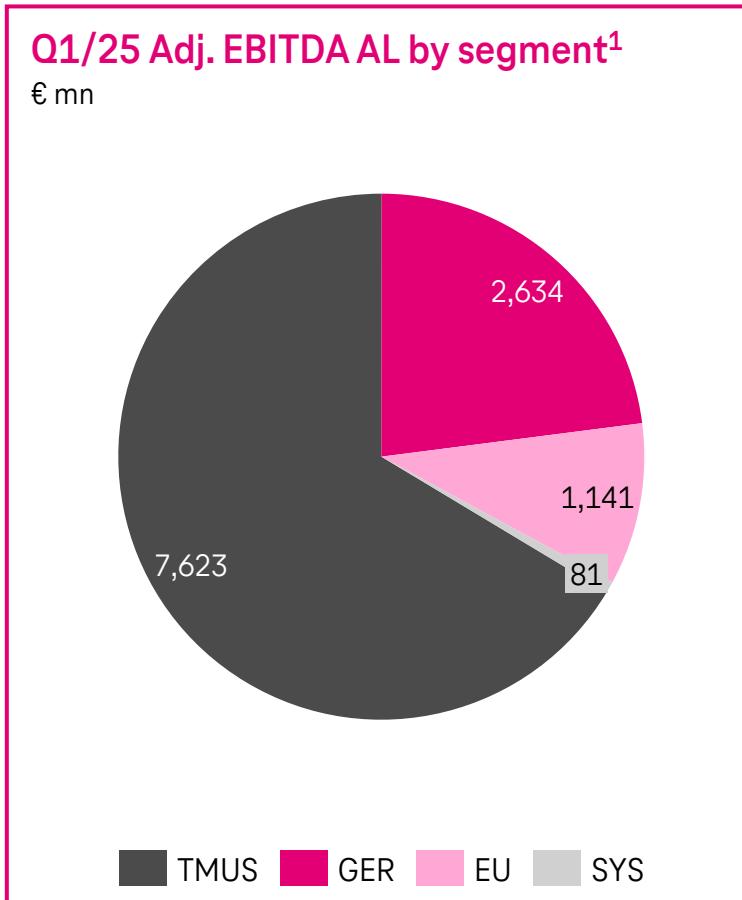
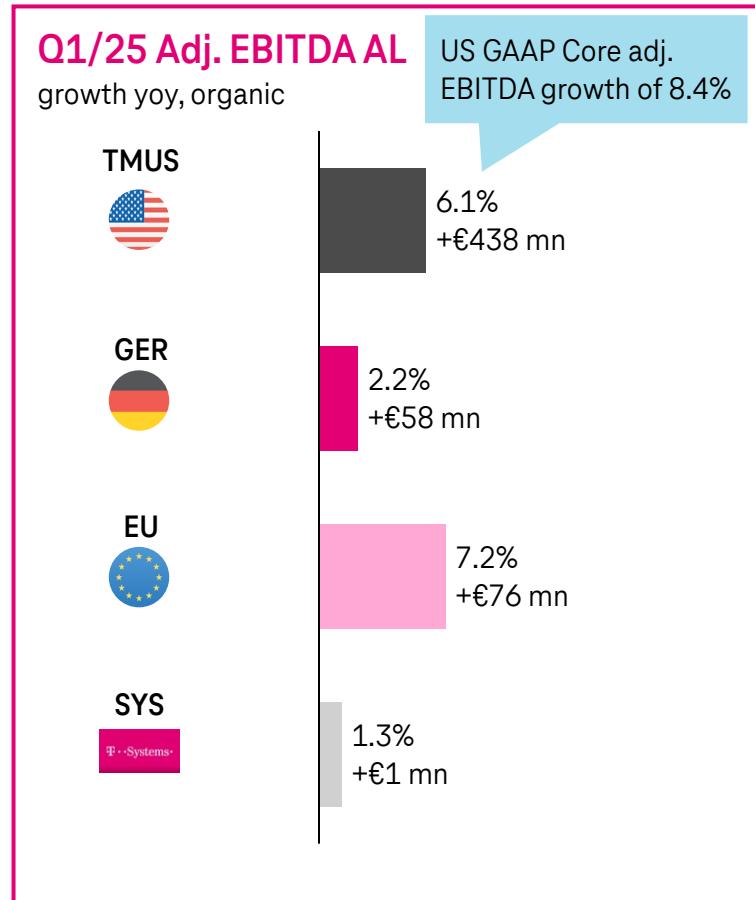
- Market leading customer and financial growth continues: Q1 organic service revenues +3.5%, adj. EBITDA AL +5.3%, FCF AL +52.4%¹, adj. EPS +10.8%¹
- DT ex US organic service revenue growth +2.5%, adj. EBITDA +3.8%
- Strong progress with network and A.I. powered digitization
- Group guidance raised to reflect new TMUS guidance
- German regulator confirms spectrum prolongation
- DT 2025 SBB program with 0.4 bn € of up to 2bn FY volume executed in Q1
- DT's stake in TMUS reaches 51.8% as of April 17, 2025
- On track for 2024 CMD ambitions



¹ FCF AL and adj. EPS growth rate as reported.

Financials Q1/25 organic

strong organic growth



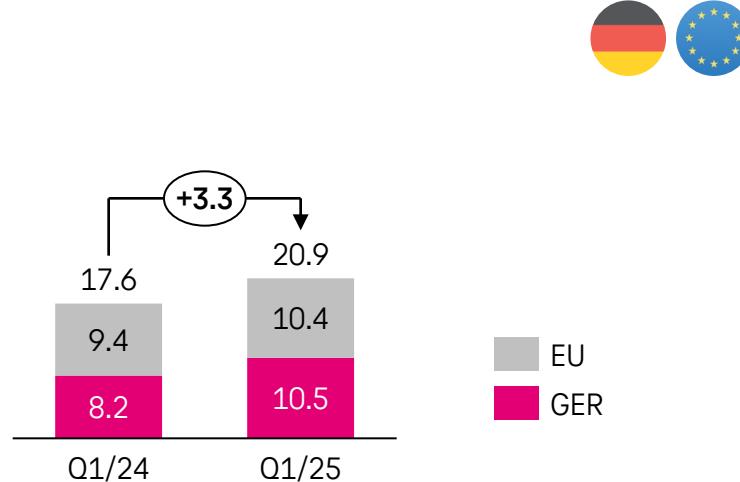
¹ Excl. GHS, GD & reconciliation (€ -182 mn). Group EBITDA AL € 11,297 mn.

Networks

extending our leadership

FTTH

Fiber homes passed in mn

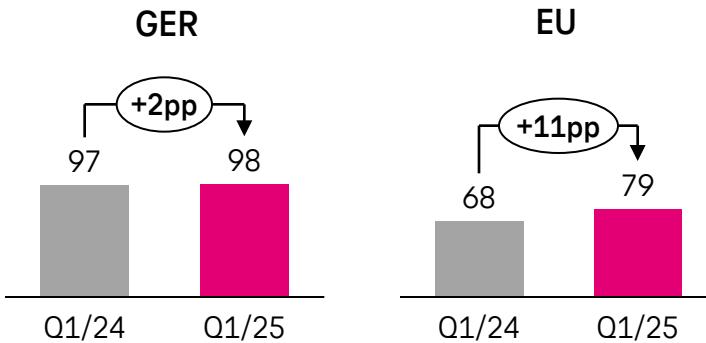


- Continuing to lead German fiber build
- 5.7 mn MDU homes contractually secured for inhouse wiring
- Lumos fiber JV with EQT completed with 475,000 US homes passed at closing



5G Coverage

% of POPs



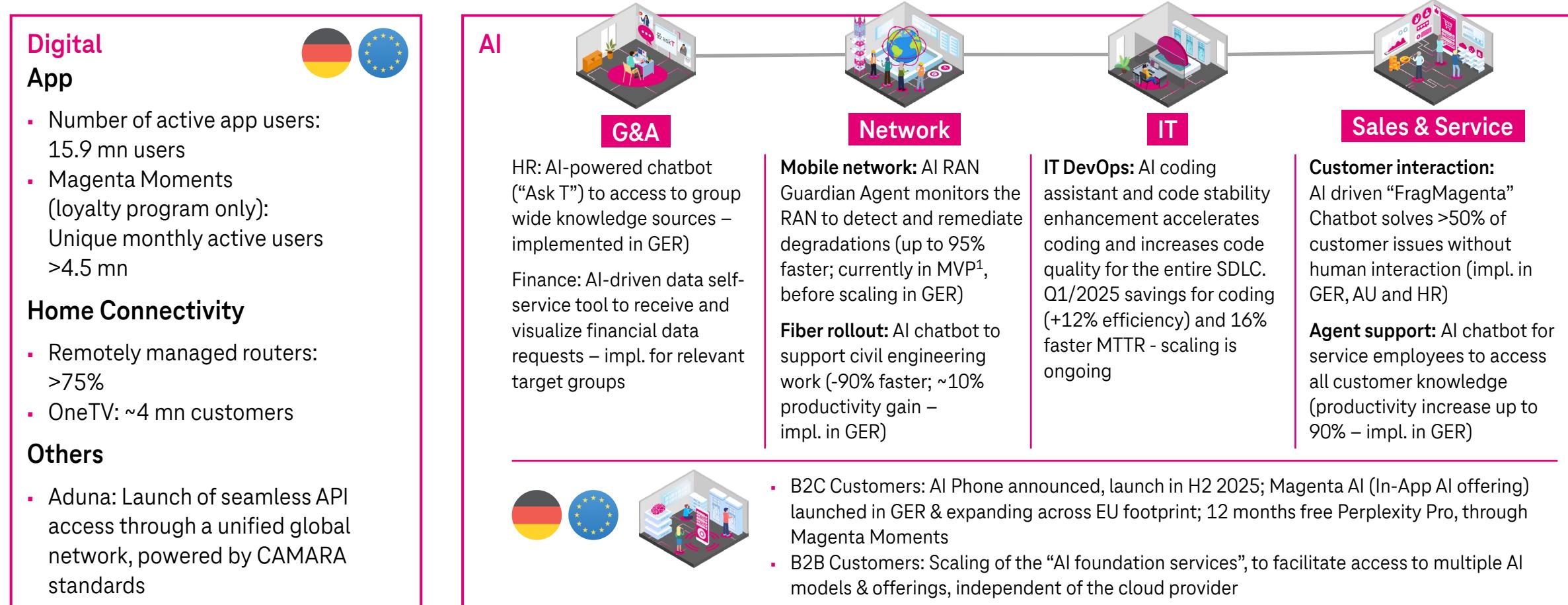
- Undisputed German network leadership secured through ongoing modernization



- Survey names download speed of T-Mobile US “sole Global Winner in the large land group”
- T-Mobile announces nationwide roll-out of 5G Advanced

AI and Digital

accelerating the digital transformation with AI



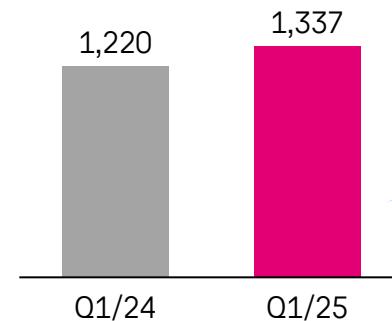
¹ MVP = Minimum Viable Product Phase, which indicated that it is not yet up and running in the live network today.

Customer Growth

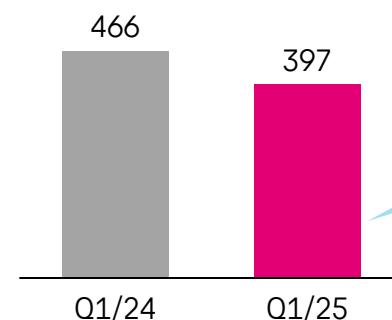
stronger in mobile, weaker in fixed

Mobile net adds

000
US (postpaid)



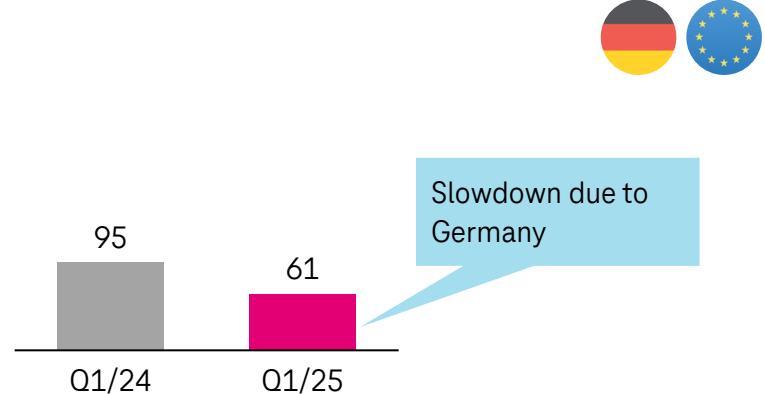
Ex US (contract)¹



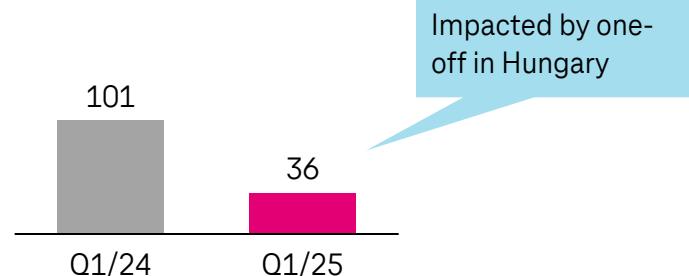
Fixed line net adds²

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Broadband



TV



¹ GER + EU. GER: own brand only.

² GER + EU.

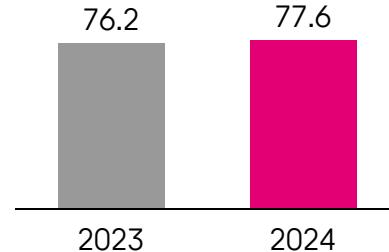
Society and Environment

progress with our ESG ambitions

Societal agenda

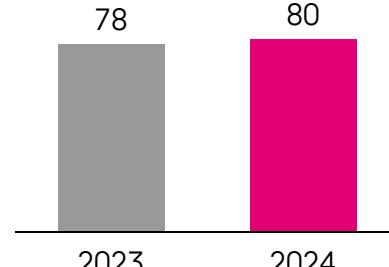
Customer satisfaction¹

Tri*M



Employee satisfaction^{1,2}

%



Environment

- NEW Q1 energy consumption ex US -1% yoy (group +3%)
- NEW presentation of world's first DSL router made from old smartphone components at MWC
- NEW launch of sustainability campaign (raising awareness about climate change)

Society

- NEW spot against disinformation together with FC Bayern as part of our frequently awarded campaign against hate speech
- NEW Deutsche Telekom supported the Special Olympics World Winter Games as a partner

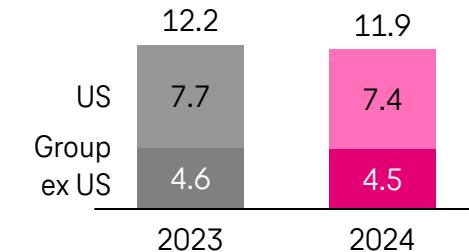
Governance

- S&P Global ESG – again best European telco
- First Annual Report in line with CSRD requirements
- NEW great support by shareholders on all AGM agenda topics with mostly ≥90% consent

Environmental agenda

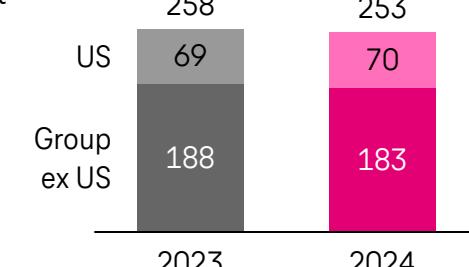
Energy consumption

mn MWh



CO₂e emissions (scope 1+2)

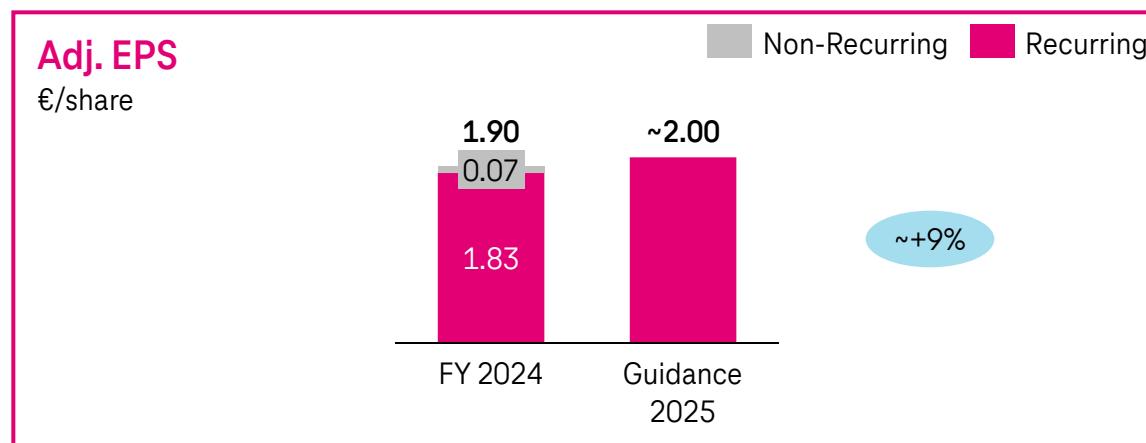
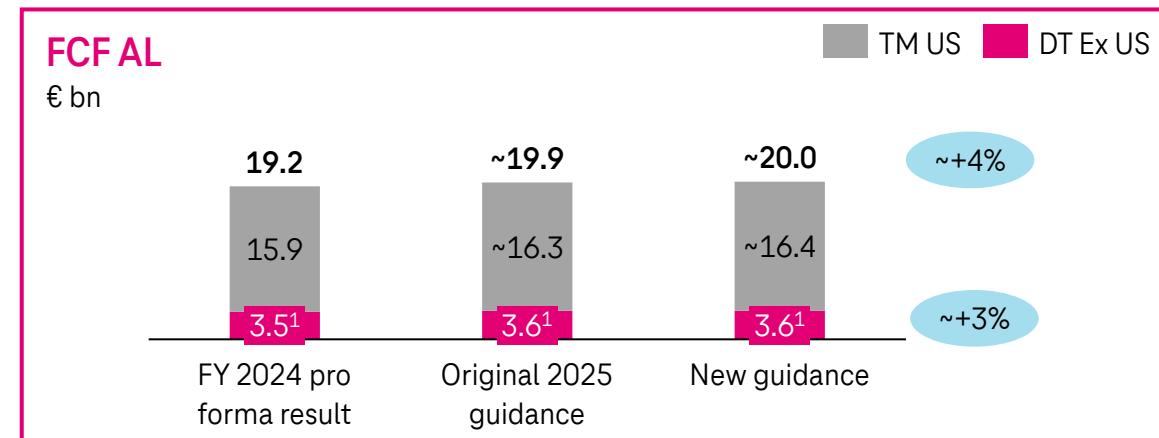
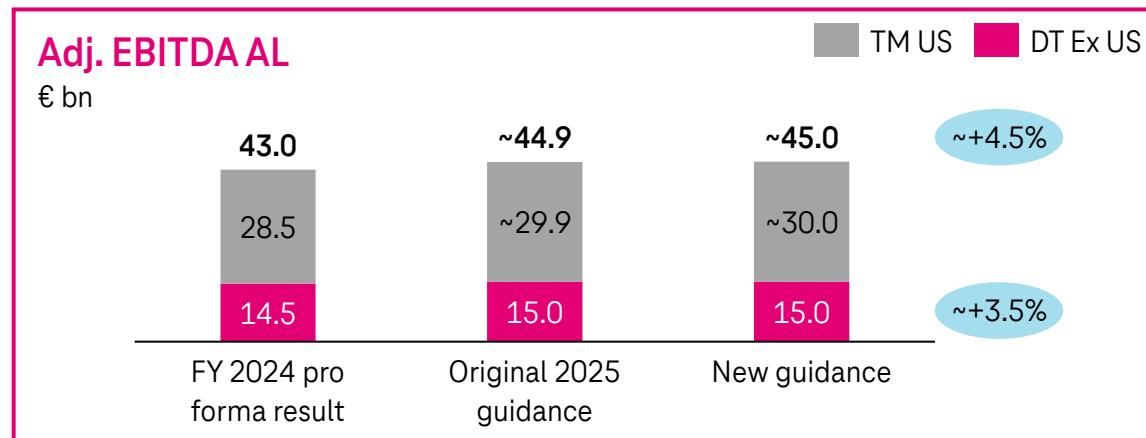
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¹ DT ex US. ² Positive answer on employee/pulse survey question: "How do you feel at our company".

Guidance 2025

guidance raised for adj. EBITDA AL and FCF AL



F/X

- Guidance remains on 1.08 f/x rate vs. US\$

TMUS

- 2025 TM US guidance is based on midpoint of new US GAAP guidance of US\$33.2 – 33.7 bn Core adj. EBITDA; and of US\$17.5 – 18.0 bn FCF

GAAP to IFRS EBITDA bridge

- Guidance includes around US\$ -1.0 bn GAAP to IFRS EBITDA bridge (2024: US\$ -1.0 bn)

¹ DT ex US FCF AL included €0.2 bn of cash returns related to the tower transaction in 2024. 2025 assumes €0.1 bn of cash returns related to the tower transaction and continues to exclude any received TMUS dividends.

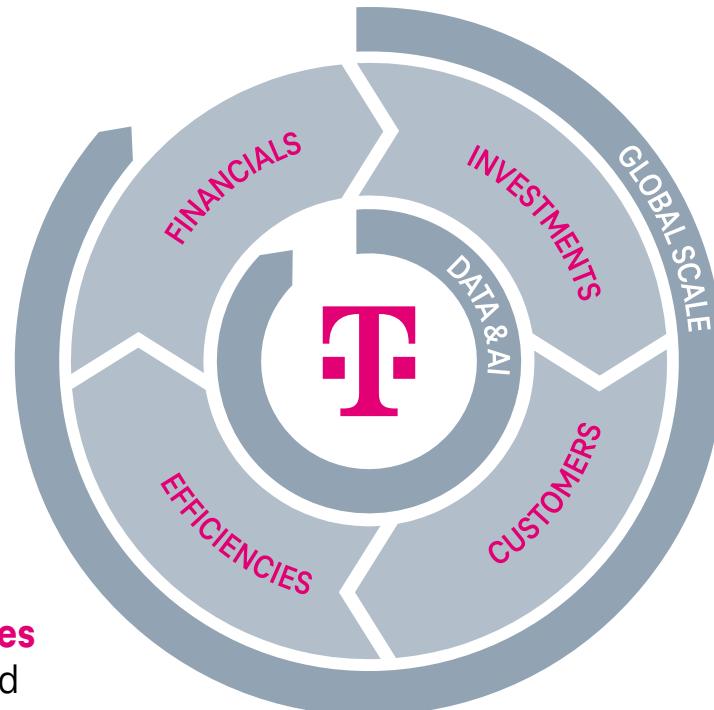
Our agenda for 2025

building on the ambitions of the 2024 CMD

Deliver attractive returns
for shareholders

Step up leverage
of group's **unique scale advantages**

Aggressively seize A.I. opportunities
for greater efficiency and enhanced
customer experience



Evolve leadership team
while ensuring continuity

Deliver on fiber build while
stepping up monetization

Extend and monetize 5G
network lead in all markets

Build on momentum towards
leading B2B powerhouse

Q1 2025 results

Review of segments and
financials

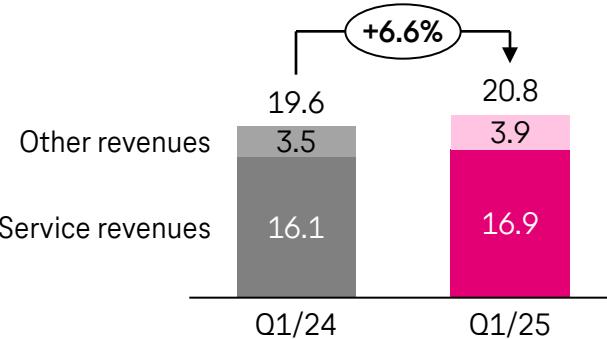
T-Mobile US

industry leading financial growth



Revenues (IFRS)

US\$ bn



Other revenues

+6.6%

19.6

3.5

20.8

3.9

Service revenues

16.1

16.9

16.1

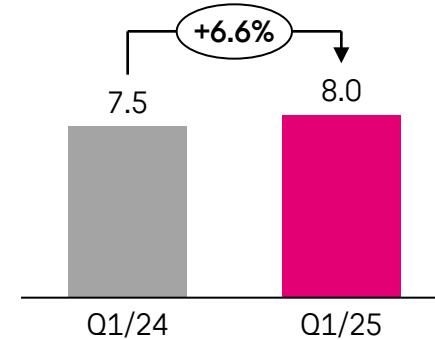
16.9

Q1/24

Q1/25

Adj. EBITDA AL (IFRS)¹

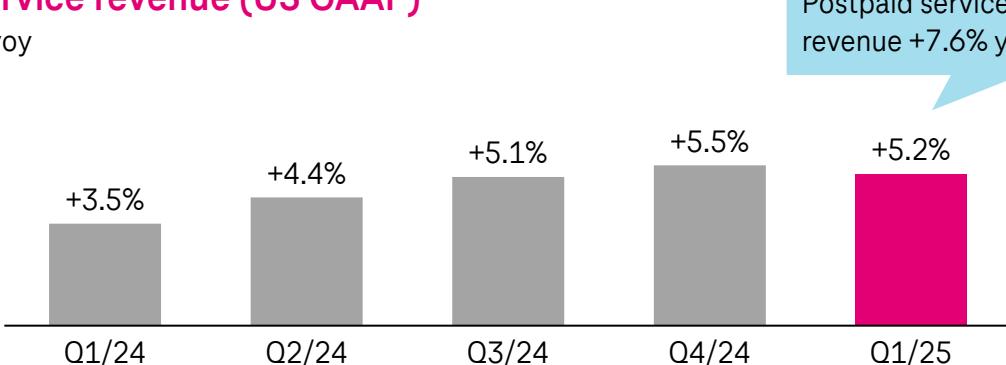
US\$ bn



Impacted by yoy higher
US GAAP IFRS bridge

Service revenue (US GAAP)

% yoy

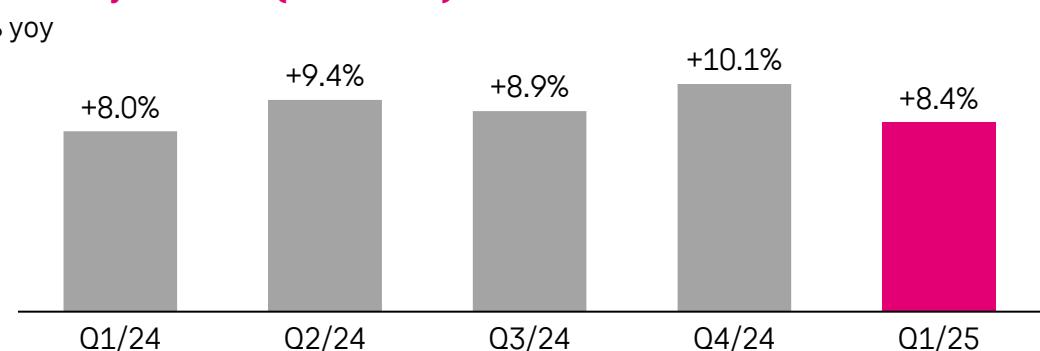


Postpaid service
revenue +7.6% yoy

+7.6%

Core adj. EBITDA (US GAAP)

% yoy



¹ For IFRS bridge please refer to appendix.

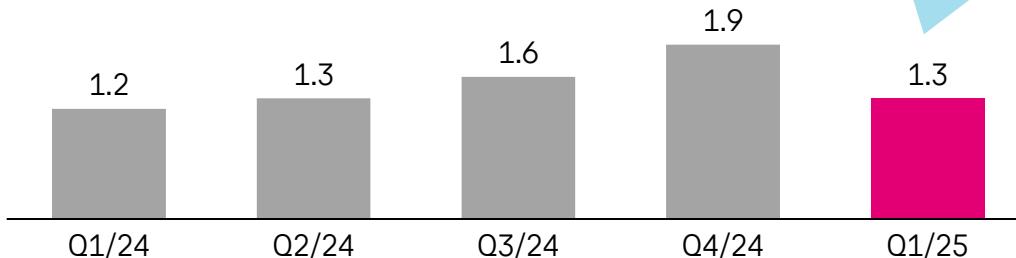
T-Mobile US

industry leading customer growth



Total postpaid net additions

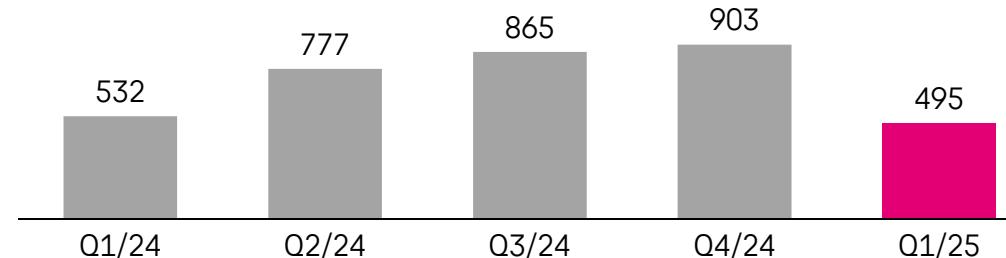
mn



Best ever Q1; 2025 guidance:
+5.5 mn - 6.0 mn (unchanged)

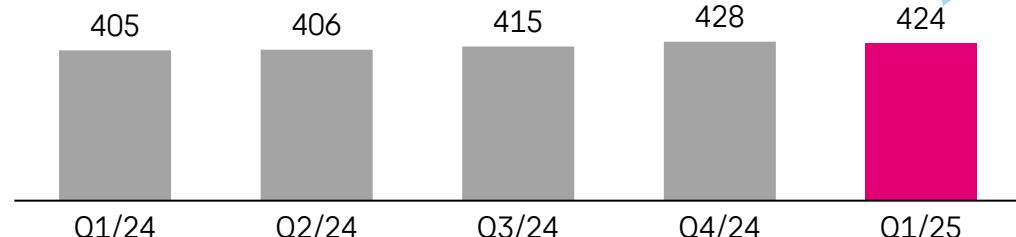
Postpaid phone net additions

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High Speed Internet net additions¹

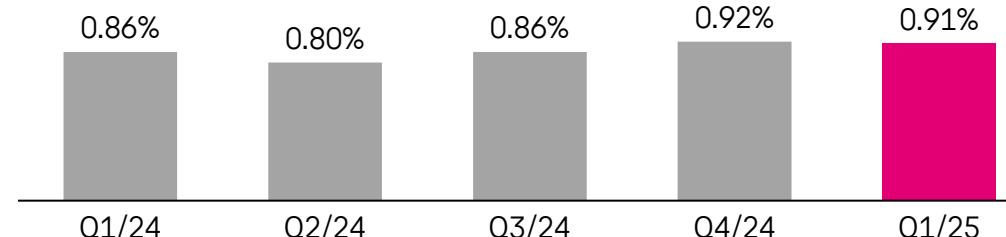
000



Industry leading, total
customer base at 6.9 mn

Postpaid phone churn

%



Impacted by rate-plan
optimizations, as expected

¹ Postpaid + Prepaid.

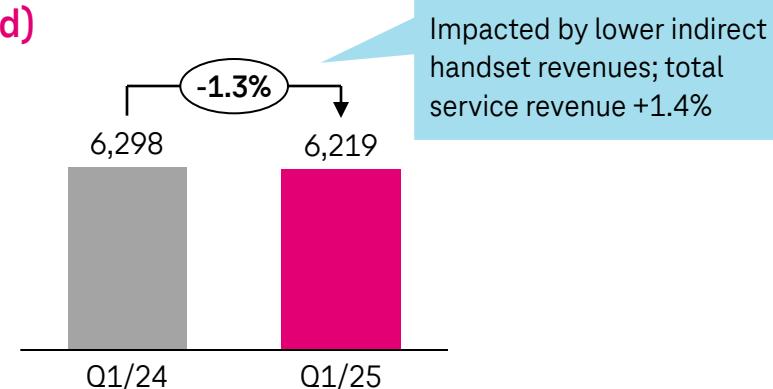
Germany

34th consecutive quarter of EBITDA growth



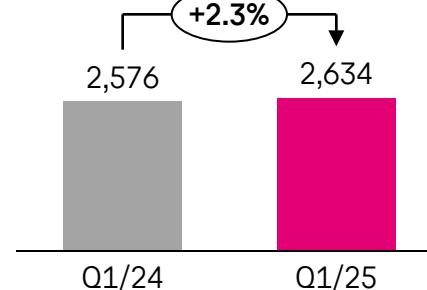
Revenues (reported)

€ mn



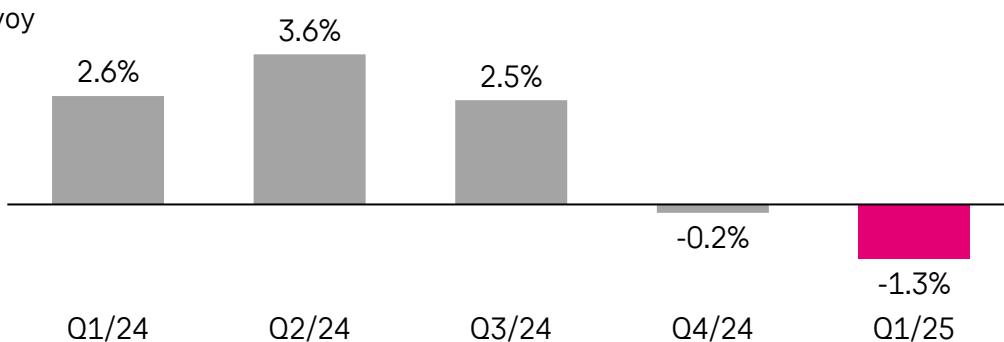
Adj. EBITDA AL (reported)

€ mn



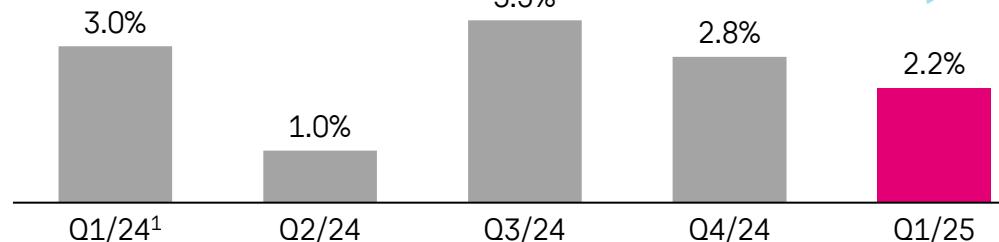
Revenue growth (organic)

% yoy



Adj. EBITDA AL growth (organic)

% yoy



¹ Organic growth rate in Q1/24 assumes that the tower transaction did close on Jan 1st 2023, whereas the close actually happened on Feb 1st. So, the reported EBITDA AL growth rate benefitted from 1 month of higher leasing opex in Q1/23.

Germany

service revenues impacted by phasing



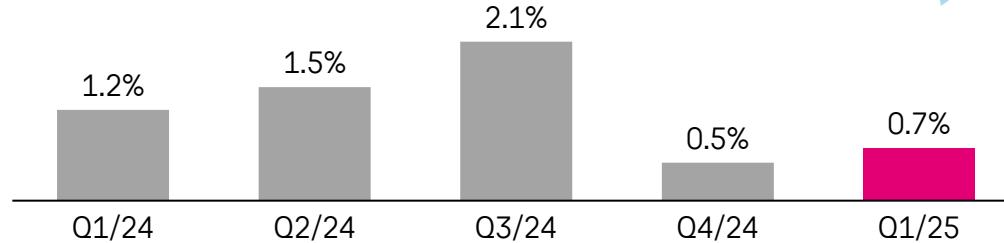
Mobile service revenue growth (organic)

% yoy



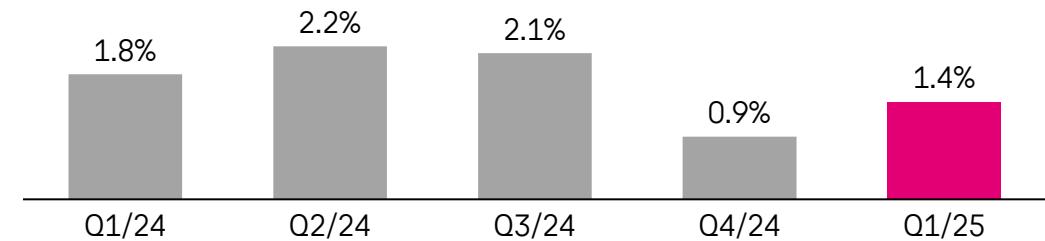
Fixed service revenue growth (organic)

% yoy



Total service revenue growth (organic)

% yoy



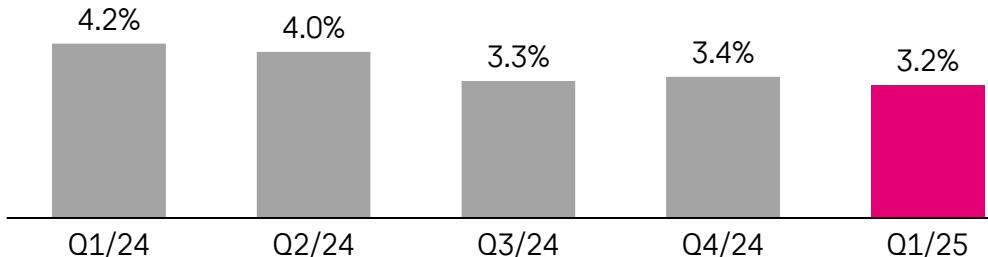
Germany

fixed revenues: steady growth in broadband and wholesale access



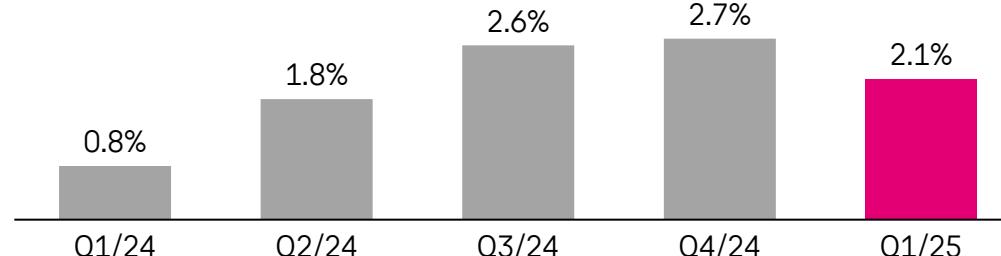
Broadband revenue growth (organic)

% yoy



Wholesale access revenues (organic)

% yoy

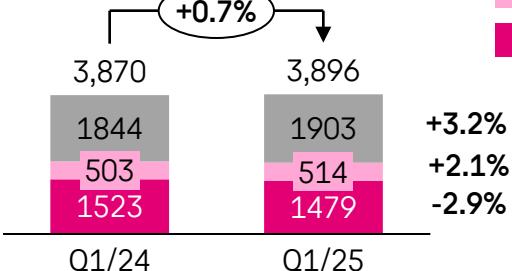


Broadband (B2C)
ARPA +3.0% yoy

Fixed service revenues (reported)

€ mn

Broadband
Wholesale Access
Other



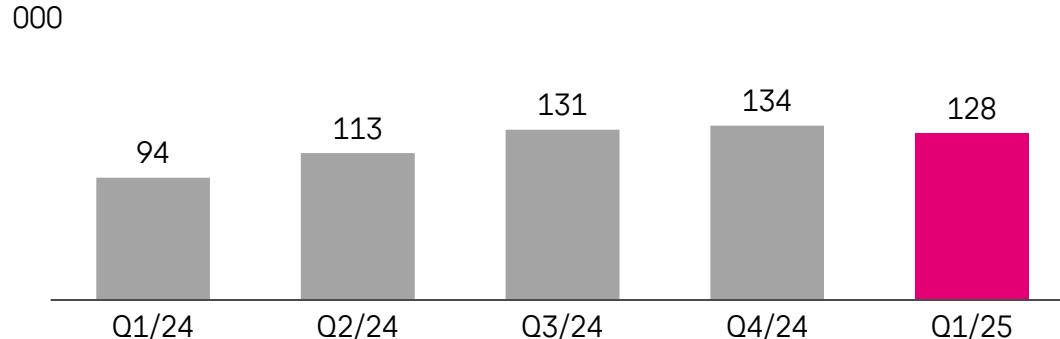
▪ “Other” fixed service revenues remain impacted by IT business phasing

Germany

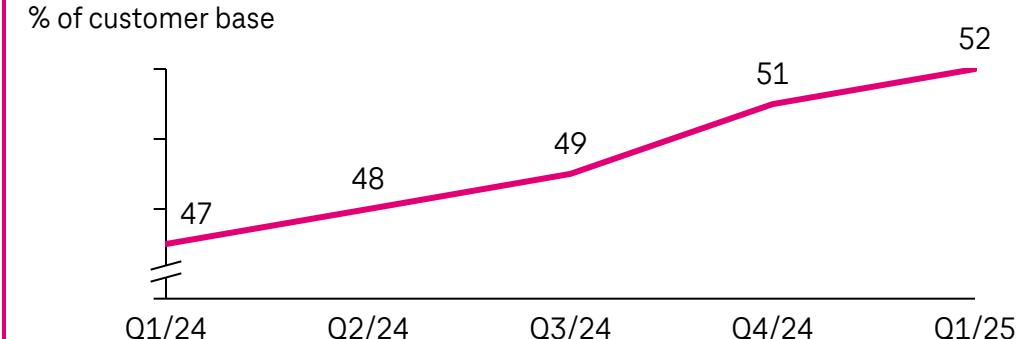
fixed KPIs: successful upselling continues



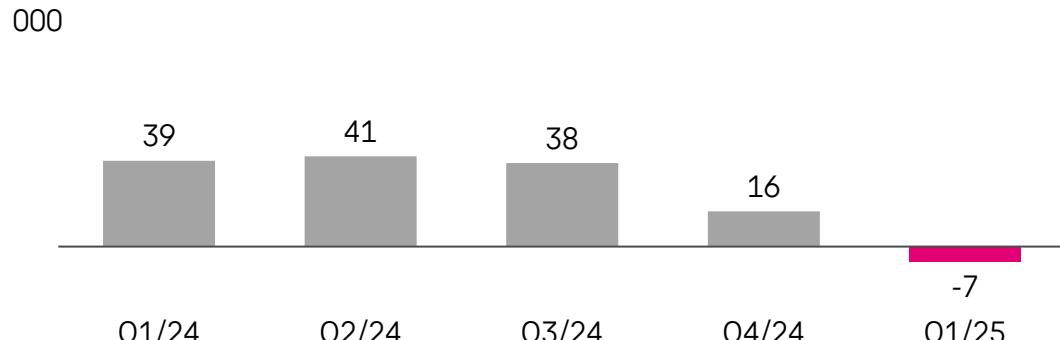
FTTH net adds



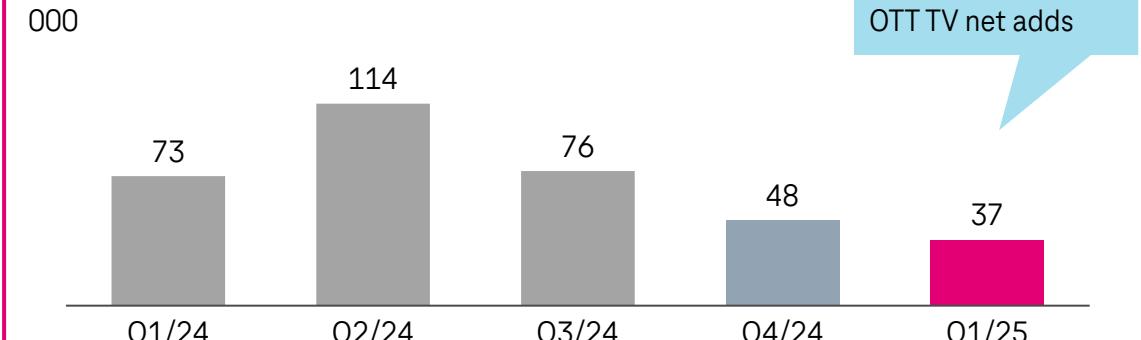
Retail customers with ≥ 100 Mbit/s tariff



Broadband net adds



TV net adds (ex OTT)



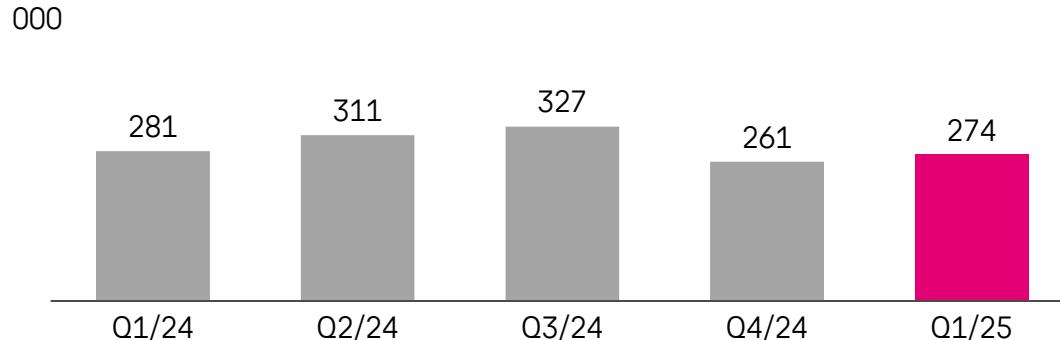
Additionally ~50k
OTT TV net adds

Germany

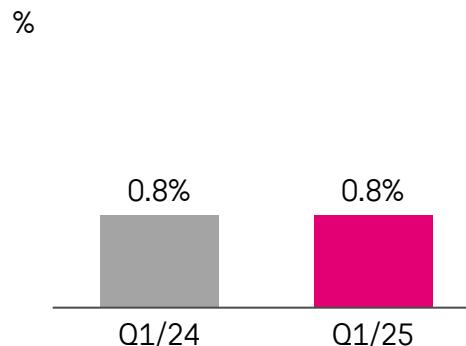
mobile KPIs: strong customer growth in a competitive market



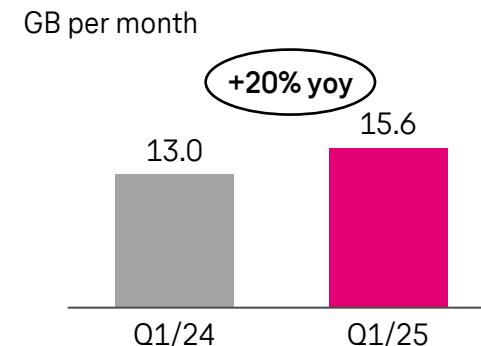
Branded contract net adds¹



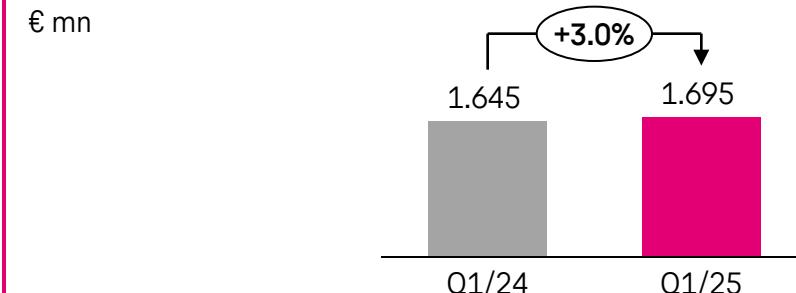
Churn²



Data usage²



Mobile service revenues (reported)



- New tariff portfolio with focus on unlimited launched in April

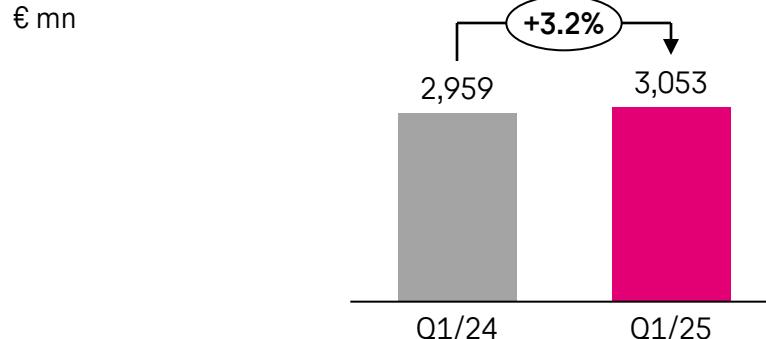
¹ Own branded retail customers excl. multibrand, consumer IoT and "Schnellstarter". ² Of B2C T-branded contract customers.

Europe

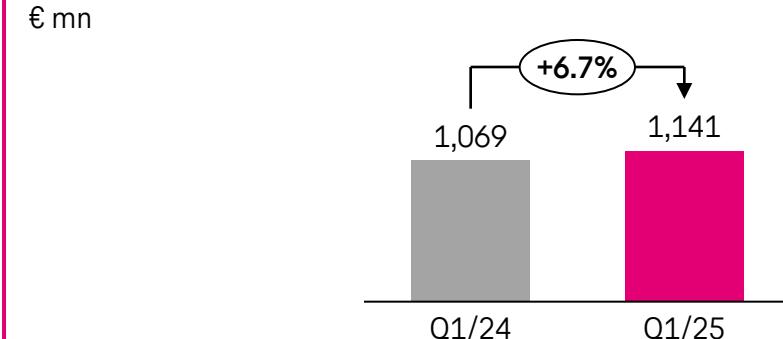
29th consecutive quarter of organic EBITDA growth



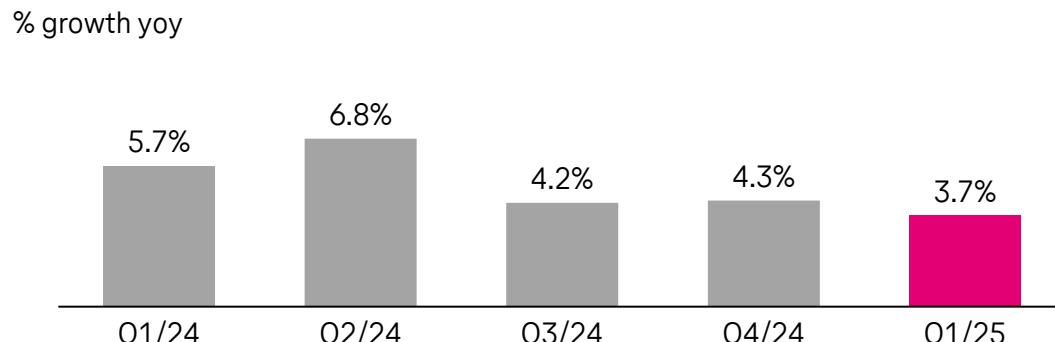
Revenues (reported)



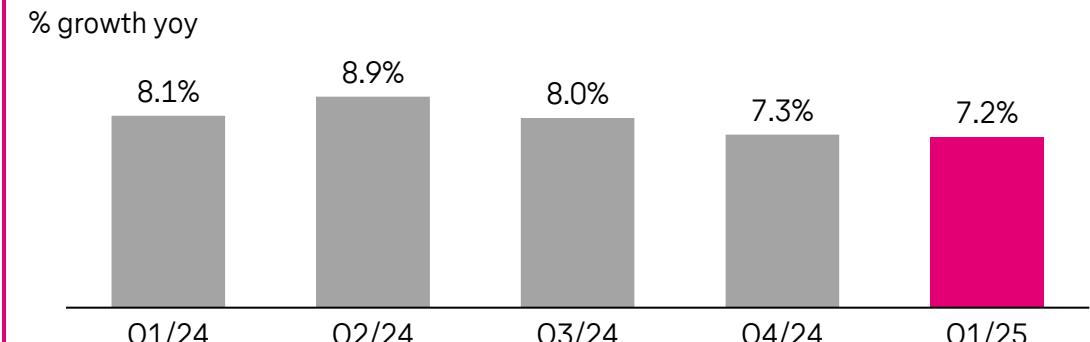
Adj. EBITDA AL (reported)



Revenue growth (organic)



Adj. EBITDA AL growth (organic)

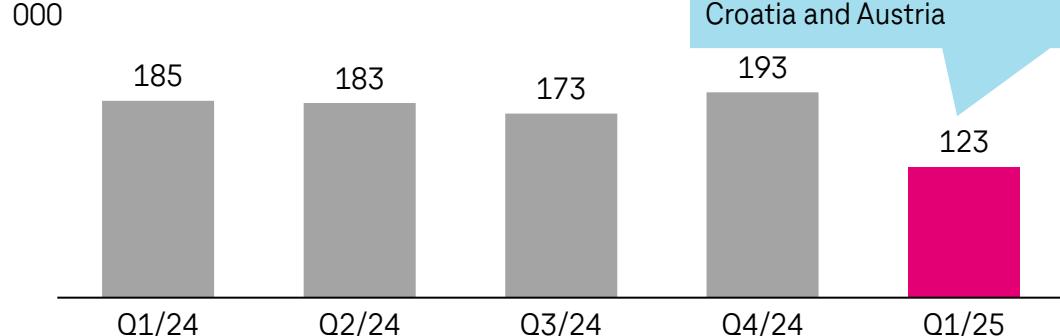


Europe

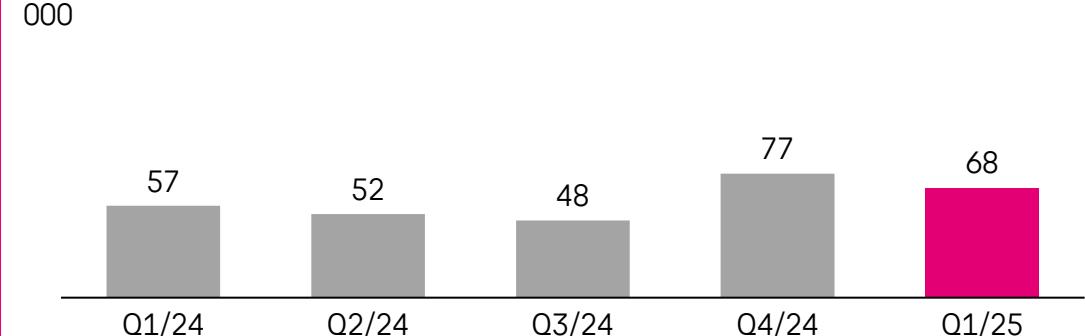
strong commercial performance continues



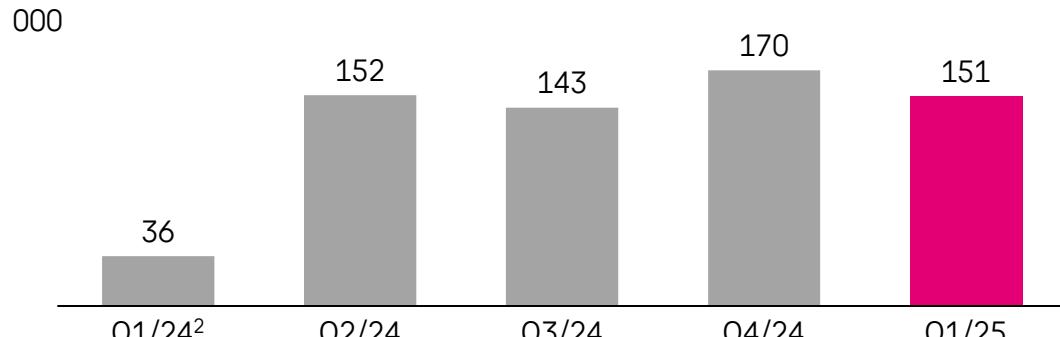
Mobile contract net adds¹



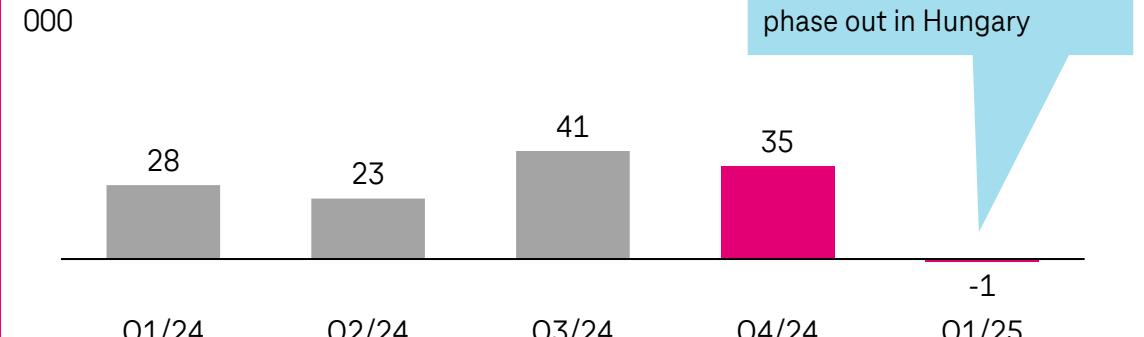
Broadband net adds



FMC net adds



TV net adds

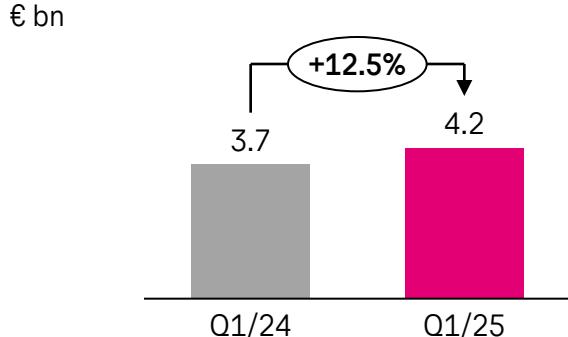


¹ Mobile contract: Minor reclassification of Customers from Contract to Prepaid in PL. 2024 numbers have been restated by -9k in FY 2024. ² Thereof >-100k due to contract changes in Slovakia.

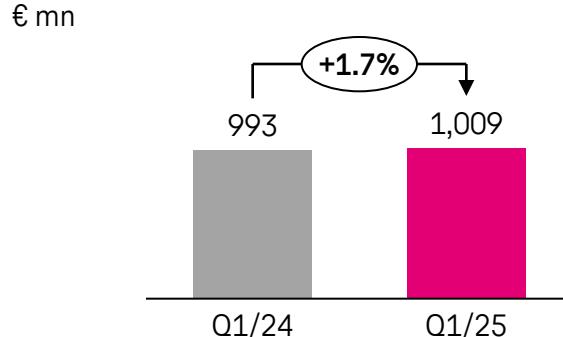
Systems Solutions

growth in order entry, revenue, and profitability

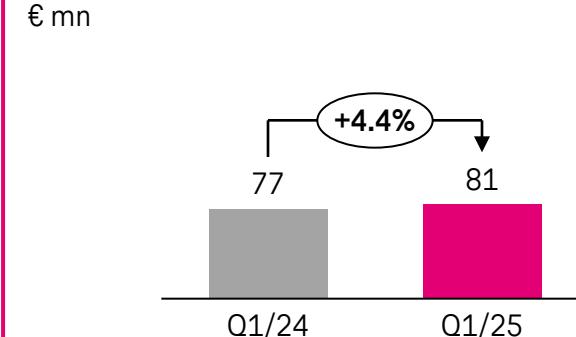
Order entry (LTM)



Revenues (reported)

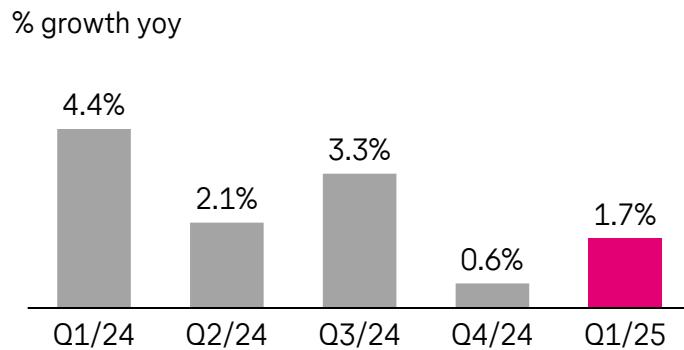


Adj. EBITDA AL (reported)

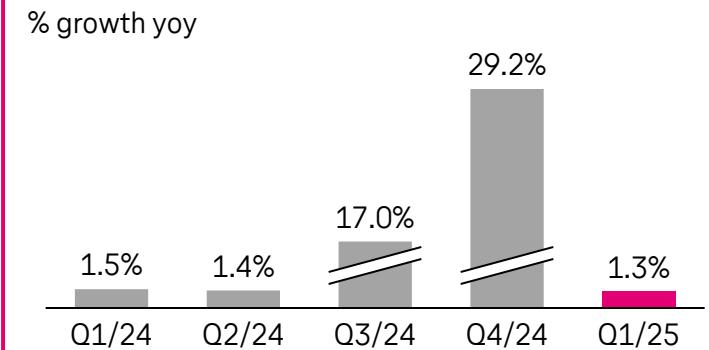


- Good growth in order entry and revenue despite challenges in automotive
- Digital sovereignty gaining importance
- 9th consecutive quarter of adj. EBITDA AL growth
- On track for 2025 targets

Revenue growth (organic)



Adj. EBITDA AL growth (organic)



Financials Q1/25 reported

strong set of results across the board

€ mn

	Q1		
	2024	2025	Change
Revenue	27,942	29,755	+6.5%
Service revenues	23,485	24,957	+6.3%
Adj. EBITDA AL	10,473	11,297	+7.9%
Adj. EBITDA AL (excl. US)	3,541	3,674	+3.8%
Adj. Net profit	2,238	2,442	+9.1%
Net profit	1,982	2,845	+43.5%
Adj. EPS (in €)	0.45	0.50	+10.8%
Free cash flow AL ¹	3,708	5,650	+52.4%
Cash capex ¹	4,661	4,343	-6.8%
Net debt excl. leases (AL)	94,491	95,723	+1.3%
Net debt incl. leases (IFRS 16)	133,116	131,940	-0.9%

EPS additionally supported by lower share count. Non-recurring adj. EPS growth of 13.4% (from €0.43 to €0.49)

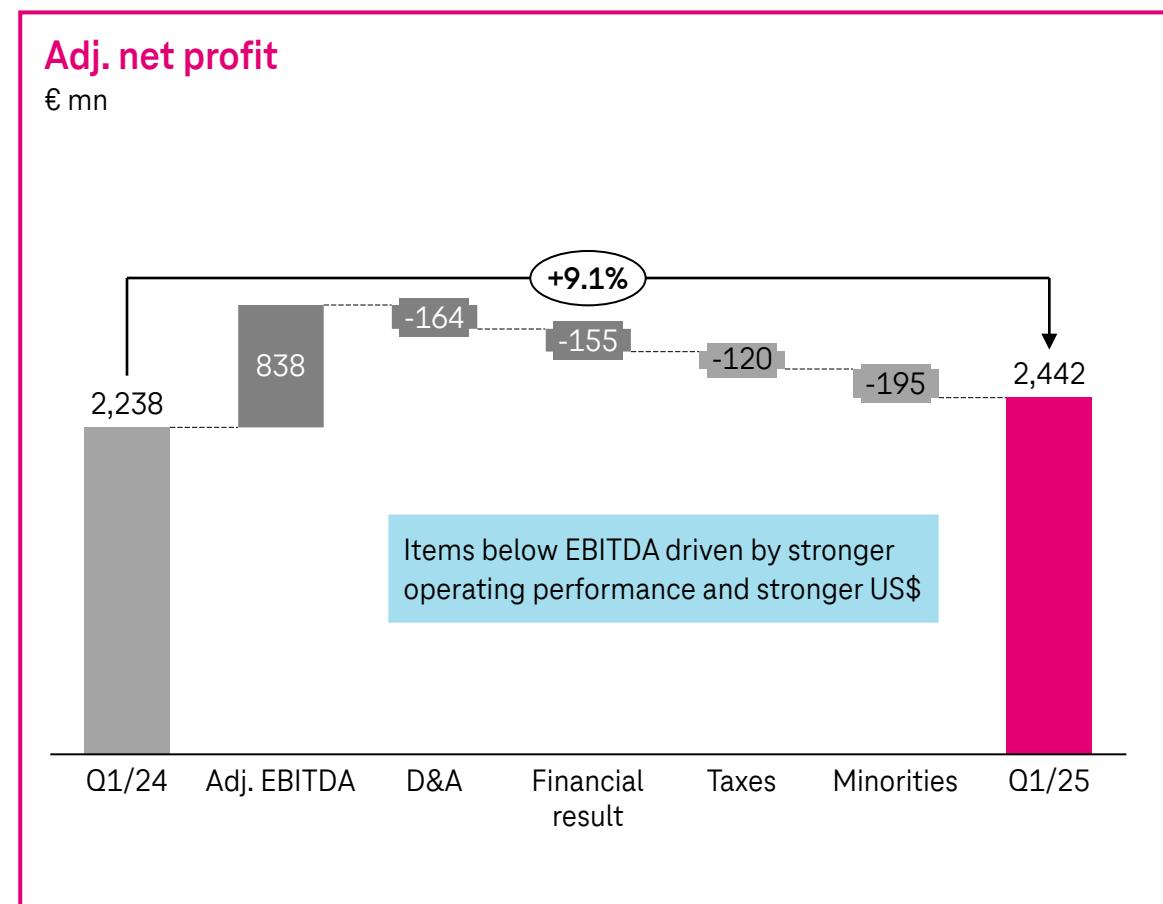
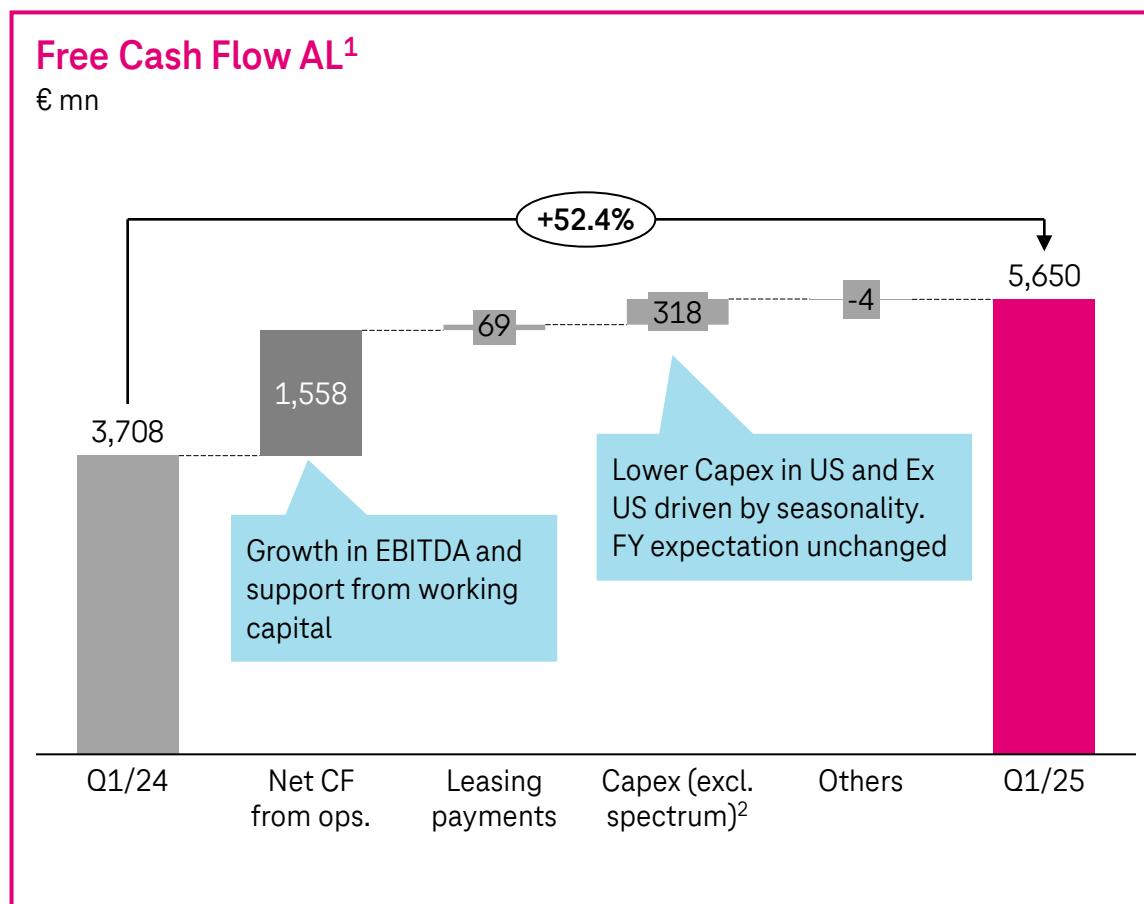
Strong Q1 FCF also supported by working capital. Expect normalization in the next quarters

Decrease driven by ex US and US. Expect trend to reverse in the upcoming quarters

¹ Free cash flow AL before dividend and before spectrum investments. Cash capex before spectrum investment. Spectrum: Q1/25: €137 mn, Q1/24: €57 mn.

FCF AL and adj. net profit

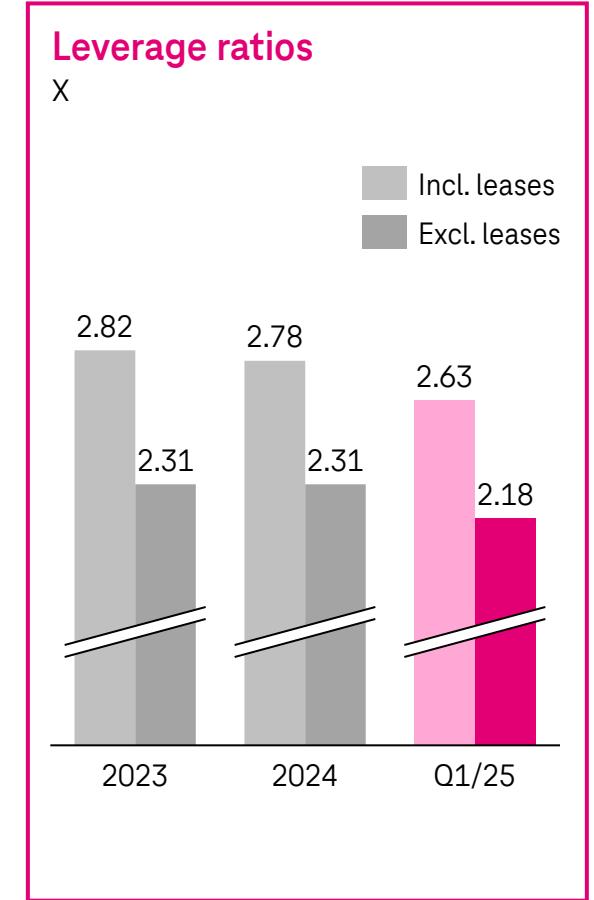
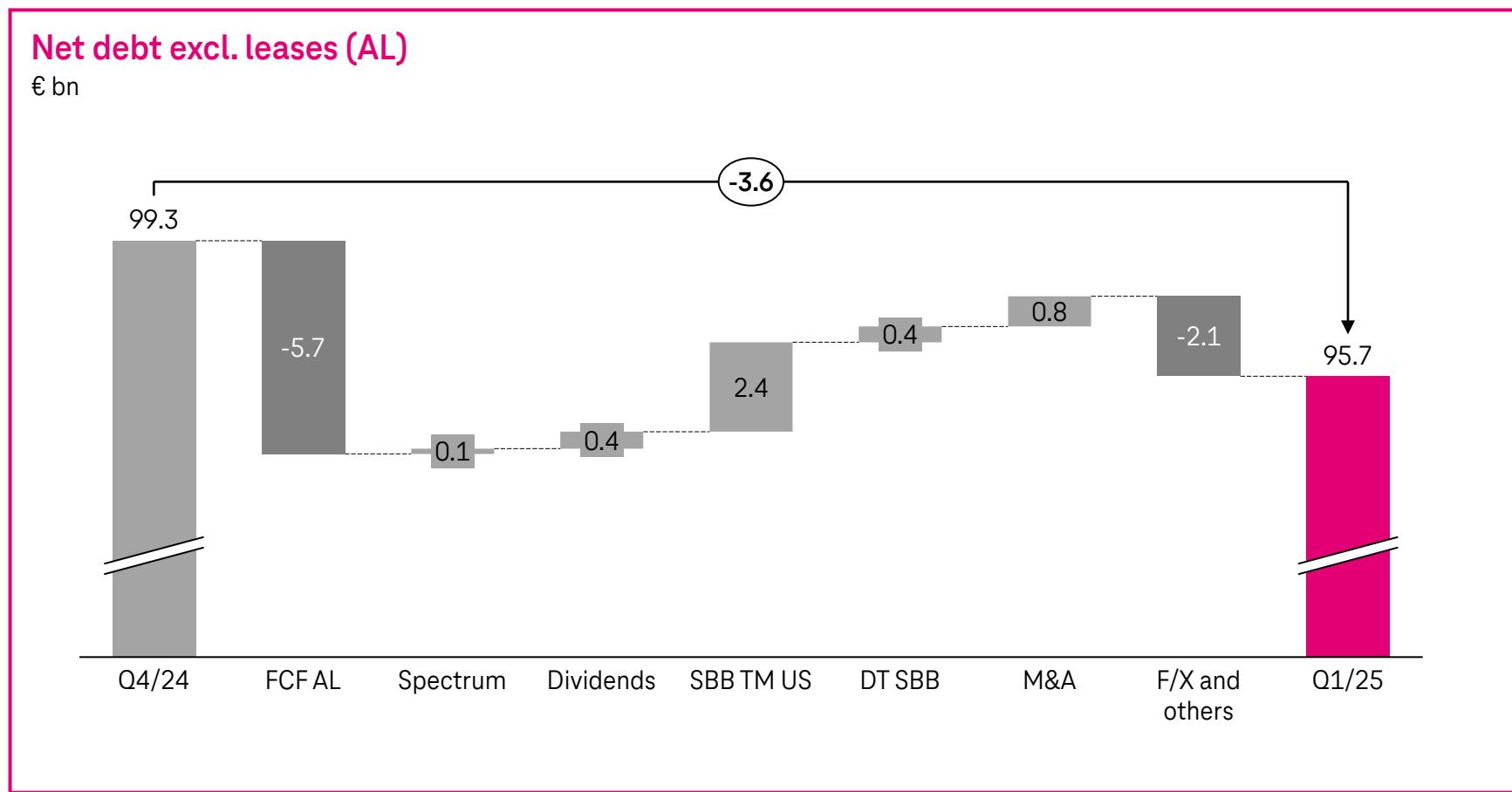
strong Q1 FCF AL reflecting EBITDA growth and seasonality in WC



¹ Free cash flow and FCF AL before dividend payments and spectrum investment. ² Spectrum: Q1/25: €137 mn, Q1/24: €57 mn.

Net debt

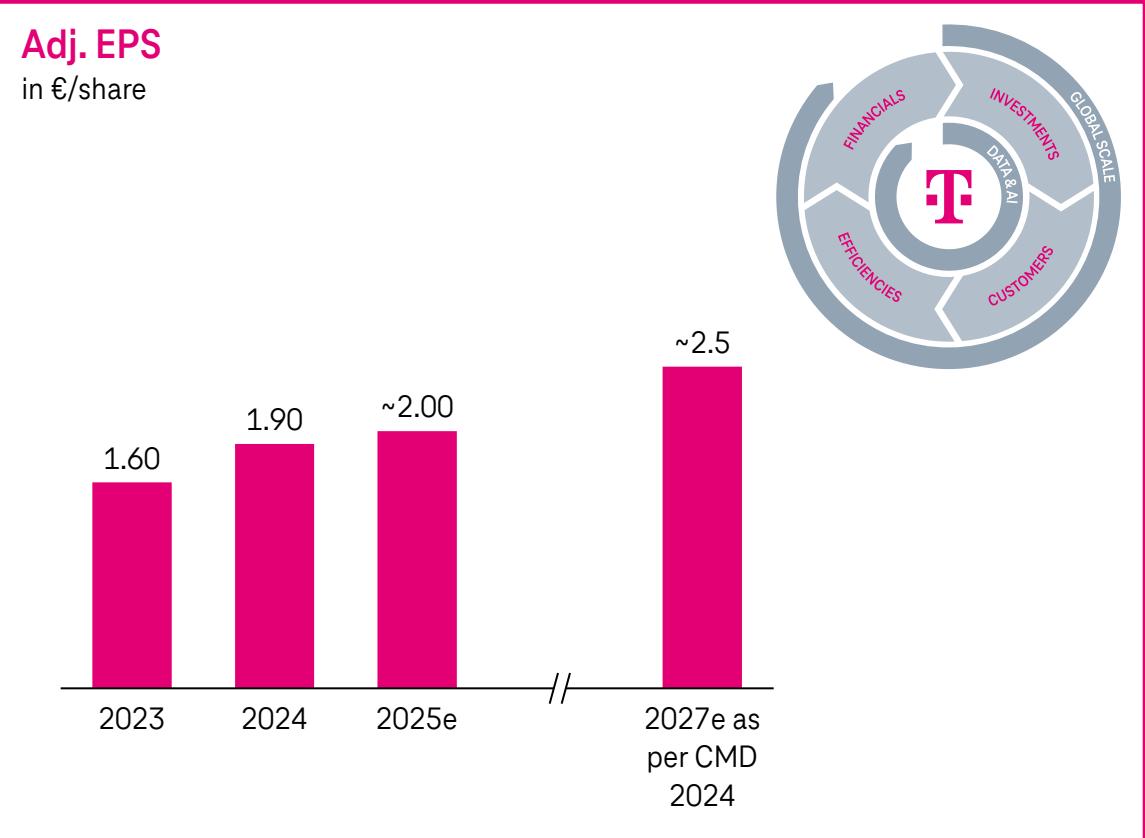
leverage back in corridor due to strong FCF and f/x



Q1/25 Key messages

consistent reliable growth

- Overall, a solid start into the year
- Disciplined execution in competitive markets
- Strong progress with networks and A.I.-powered digitization
- On track for FY25 and CMD 2023–27 guidance in all operations
- Stake in TMUS at 51.8%; DT buyback ongoing



Q1 2025 results

Appendix

Organic growth rates

In %

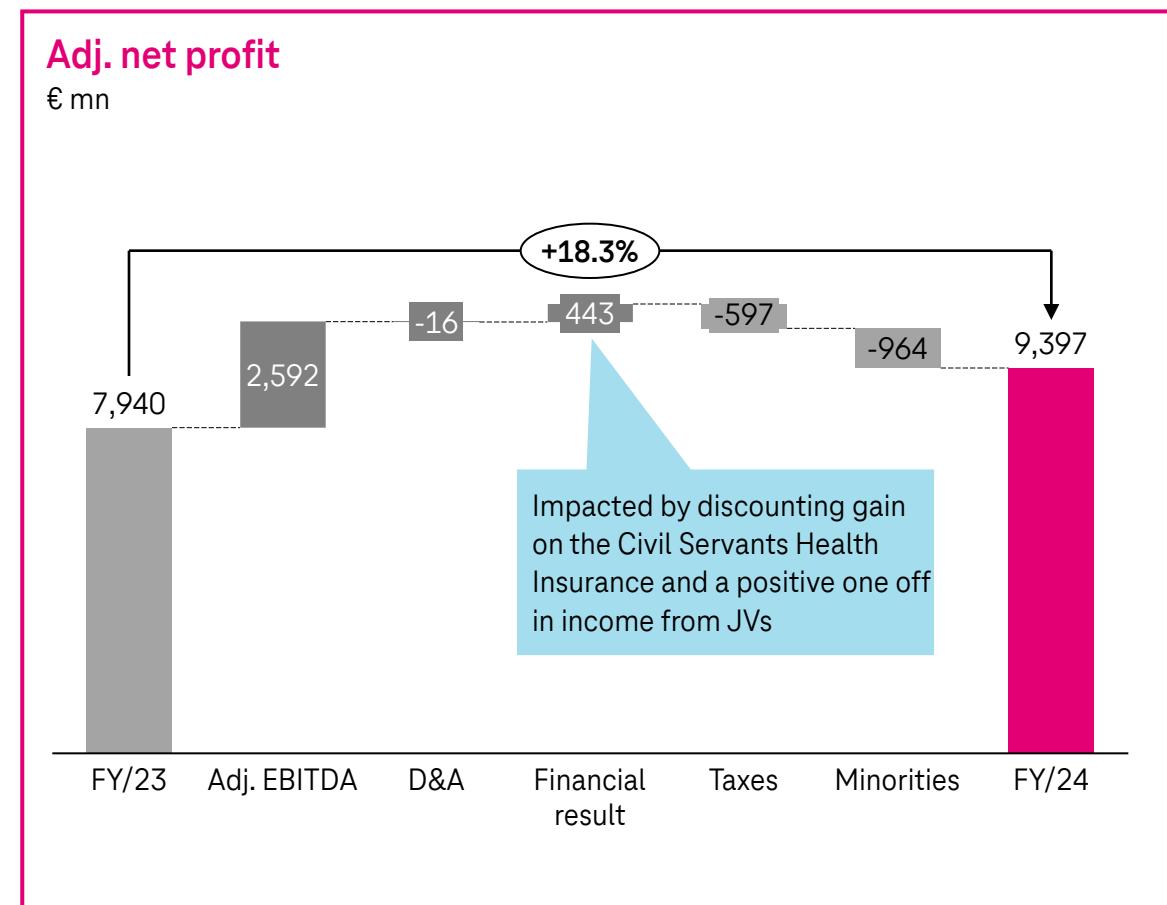
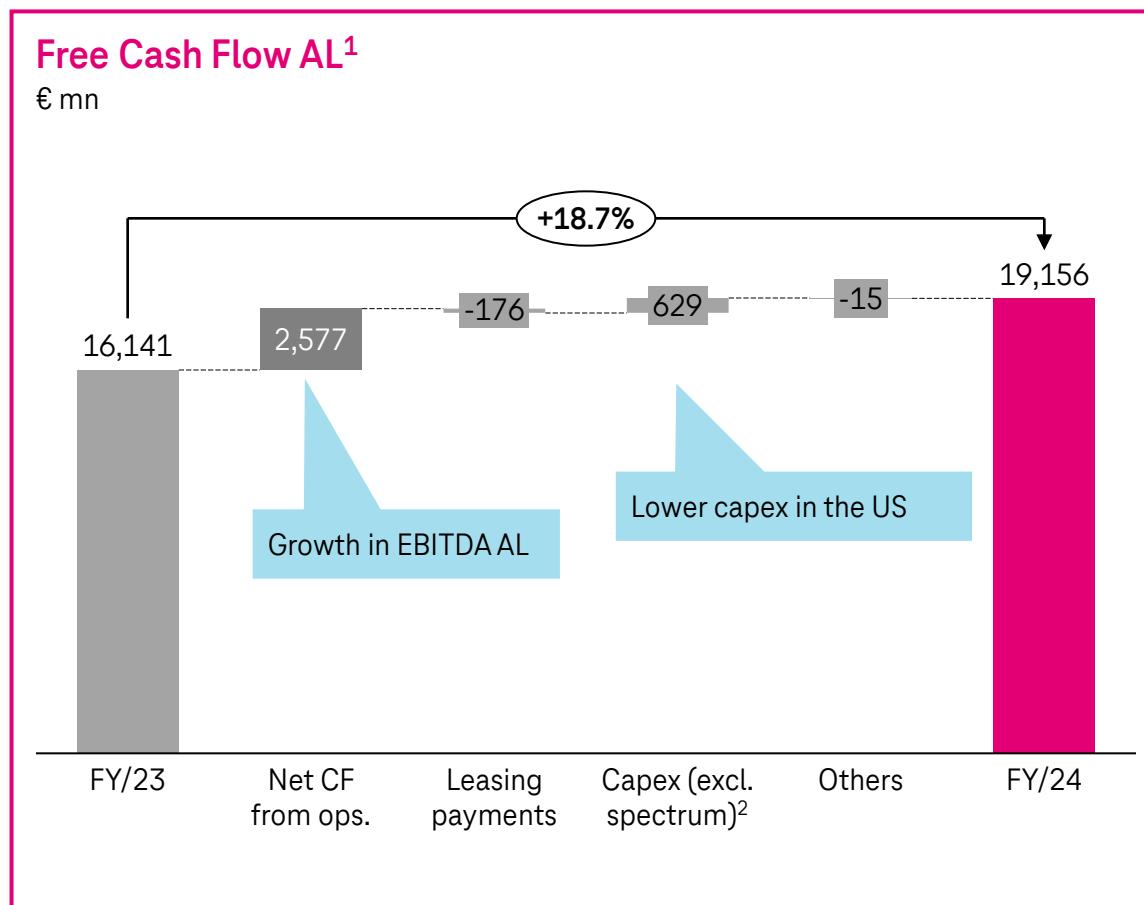
	Q1/25 over Q1/24	FY/24 over FY/23
Group revenues	+3.8	+3.3
Group service revenue	+3.5	+3.7
Service revenue DT ex US	+2.5	+2.9
Group Adj. EBITDA AL	+5.3	+6.0
Adj. EBITDA AL DT ex US	+3.8	+3.3
Group Core adj. EBITDA AL ¹	+5.6	+6.5

¹ Adj. EBITDA AL excl. TMUS handset leases.

In this presentation the Group in FY/23 is presented in accordance with the management view: certain key performance indicators like revenue and adj. EBITDA AL are presented as if Group Development still would be fully consolidated. This view is different to the consolidated financial statements of DT where Group Development is treated as a discontinued operation. For more details, please refer to the back-up to this presentation, respectively the interim report of DT, both available at www.telekom.com/en/investor-relations.

FCF AL and adj. net profit

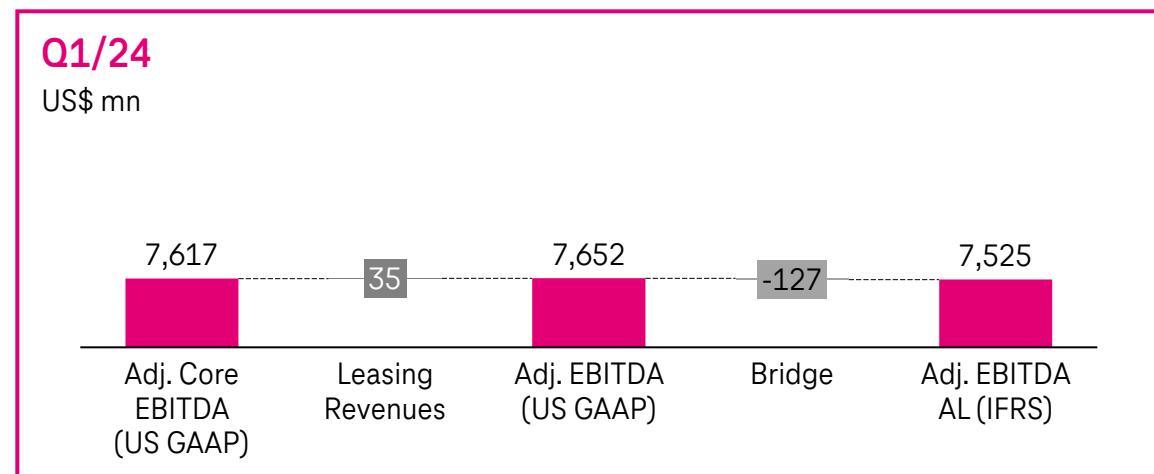
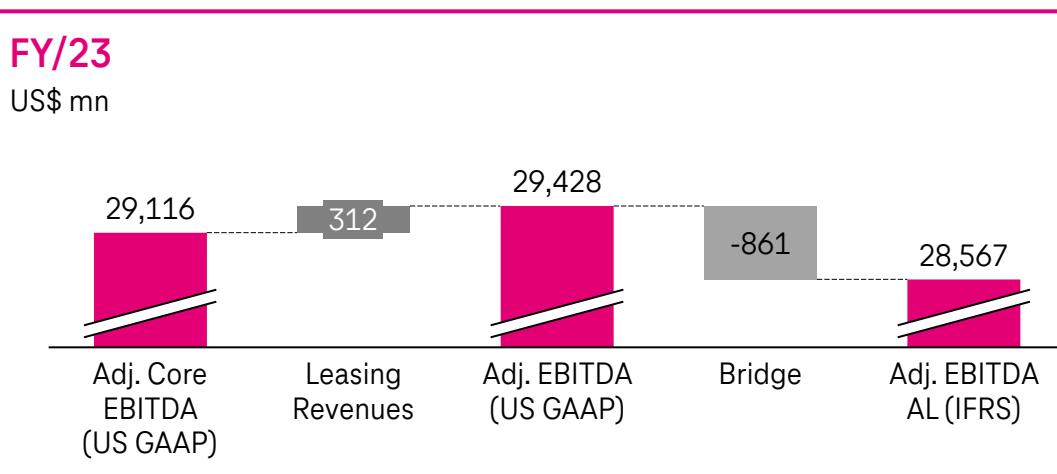
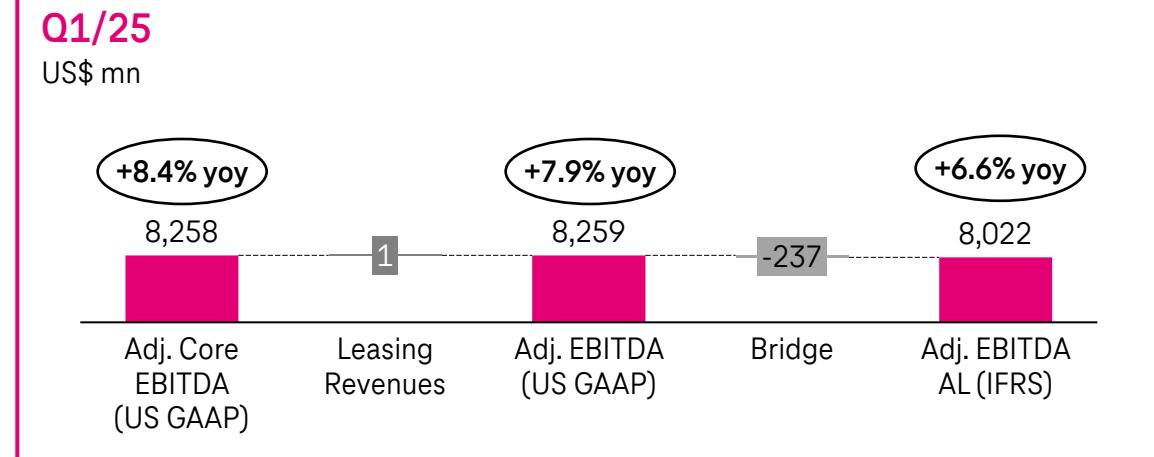
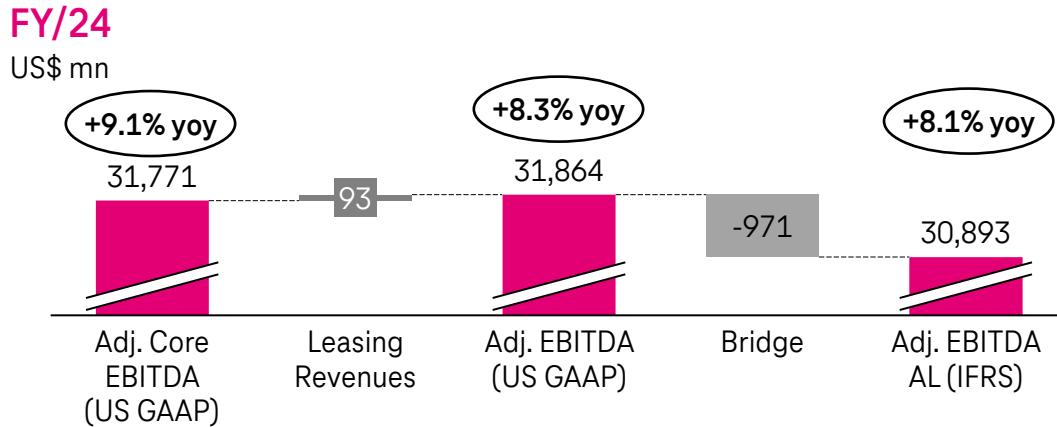
FY FCF AL reflecting growth in adj. EBITDA and lower capex in the US



¹ Free cash flow and FCF AL before dividend payments and spectrum investment. ² Spectrum: FY/24: €3,209 mn FY/23: €1,275 mn.

TMUS

EBITDA reconciliation



FCF AL excl. US¹

well on track for FY guidance

€ bn

	Q1 2024	Q1 2025
Adj. EBITDA	3.9	4.0
Leasing opex	-0.4	-0.3
Adj. EBITDA AL	3.5	3.7
Cash Capex	-2.2	-2.0
Proceeds from sale of fixed assets	+0.0	+0.0
Special Factors Cash	-0.3	-0.3
Interest ex leasing	-0.2	-0.3
Cash Taxes	-0.3	-0.1
Other (working capital etc.)	+0.1	+0.5
FCF AL	0.6	1.4

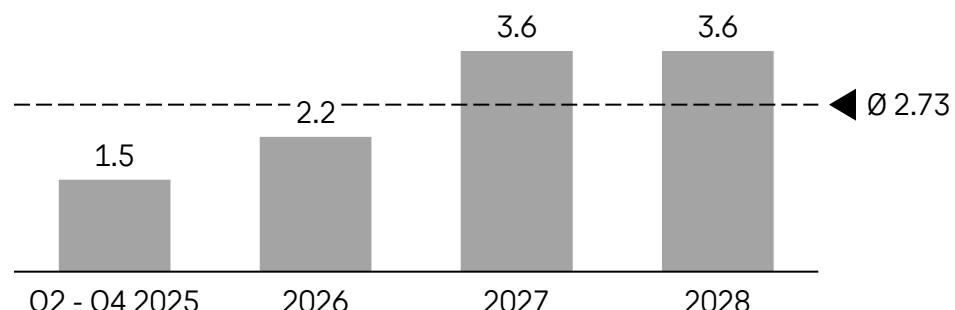
¹ Includes cash returns related to tower transaction. Excludes TMUS dividend receipts.

Financials

maturity profile covered by strong liquidity reserve

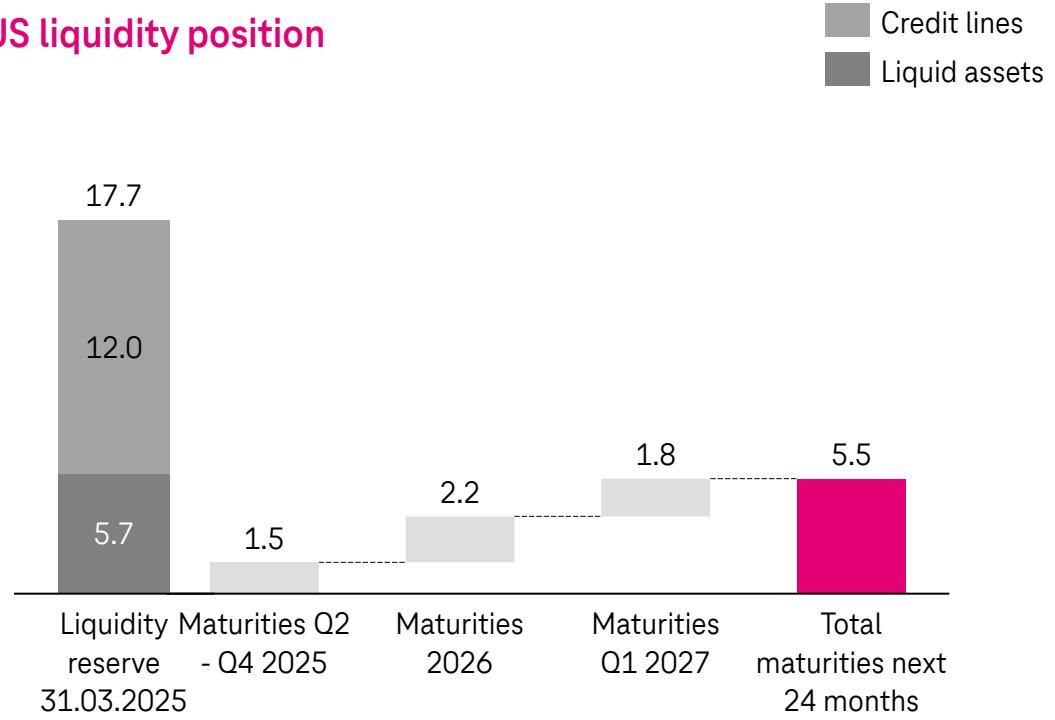
Ex US debt maturing

€ bn



Ex US liquidity position

€ bn



- Additional US\$1.5 bn of outstanding TMUS shareholder loans (to be repaid by 2028 at the latest)

Balance sheet solid across the board

€ bn

	31/03/2024	30/06/2024	30/09/2024	31/12/2024	31/03/2025
Balance sheet total	295.2	296.0	288.6	304.9	305.0
Shareholders' equity	93.2	92.4	92.4	98.6	97.8
Net debt excl. leases (AL)	94.5	97.1	92.5	99.3	95.7
Net debt excl. leases (AL)/adj. EBITDA AL ¹	2.30	2.32	2.18	2.31	2.18
Net debt incl. leases (IFRS 16)	133.1	135.1	128.7	137.3	131.9
Net debt incl. leases IFRS 16/adj. EBITDA ¹	2.81	2.81	2.64	2.78	2.63
Equity ratio	31.6%	31.2%	32.0%	32.3%	32.1%

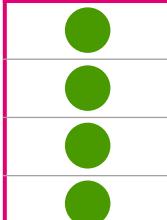
Comfort zone ratios

Rating: A-/BBB

Leverage \leq 2.75x Net debt IFRS 16/Adj. EBITDA

25 – 35% equity ratio

Liquidity reserve covers redemptions of the next 24 months



Current rating

Fitch:

BBB+ stable outlook

Moody's:

Baa1 positive outlook

S&P:

BBB+ stable outlook

¹ Ratios for the interim quarters calculated on the basis of previous 4 quarters.

Guidance 2025

new guidance compared to consensus

€ bn	Guidance 2025 in € @ 1.08	Guidance 2025 in € @ 1.08 (Cons. f/x)	Consensus in € @ 1.08
Adj. EBITDA AL Group			
thereof ex US	~45.0	~45.0	45.2
thereof TMUS	15.0	15.0	15.1
	~30.0	~30.0	30.2
FCF AL			
thereof ex US	~20.0	~20.0	20.2
thereof TMUS	3.6 ¹	3.6 ¹	3.6
	~16.4	~16.4	16.6 ²
Adj. EPS in €			
	~2.00		2.02

US GAAP guidance is in line with consensus.

¹ Includes €0.1 bn of cash returns related to tower transaction.

² Calculated by using the DT pre-results Group consensus of €20,156 bn and subtracting ex US contribution of €3,588.

Outlook 2025/26 as per annual report 2024 (1/2)¹

€ bn	2024 pro forma	2025e	2026e
Revenue Group			
Germany	115.9	Increase	Increase
US (in US\$)	25.7	Slight increase	Slight increase
Europe	81.3	Increase	Increase
Systems Solutions	12.3	Increase	Increase
Service Revs Group	4.0	Slight increase	Slight increase
Germany	96.7	Increase	Increase
US (in US\$)	22.5	Slight increase	Slight increase
Europe	66.3	Increase	Increase
Systems Solutions	10.2	Increase	Increase
Adj. EBITDA AL Group	3.9	Slight Increase	Slight Increase
Germany	43.0	~44.9	Strong Increase
US (in US\$)	10.5	10.8	Increase
Europe	30.9	32.3	Strong increase
Systems Solutions	4.4	4.6	Increase
	0.4	0.4	Increase

¹ See annual report 2024 for additional details.

Outlook 2025/26 as per annual report 2024 (2/2)¹

€ bn	2024 pro forma	2025e	2026e
Cash Capex Group			
Germany	16.0	~17.1	Stable
US (in US\$)	4.8	Stable	Slight increase
Europe	8.9	Increase	Stable
Systems Solutions	1.9	Slight increase	Slight increase
FCF AL Group	0.2	Stable	Stable
Adj. EPS in €	19.2	~19.9	Increase
Net debt/adj. EBITDA	1.90	~2.00	Strong increase
	2.78x	≤2.75x	≤2.75x

¹ See annual report 2024 for additional details.

Further questions

please contact the IR department



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